



**BHARAT SANCHAR NIGAM LTD.**

**BHARAT SANCHAR NIGAM LIMITED**  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR CELL, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

No. BSNL/7-9/SR/2016/Pt

Dated, the 8<sup>th</sup> January, 2018.

**To**

**Shri K. Sebastin,  
Convenor, Joint Forum of  
BSNL Executives' Association.**

**Sub: Proposed indefinite relay hunger strike & other Trade Union Programmes from 09.01.2018 onwards.**

**Sir,**

Please refer to Notice No. & No. JF/SEC-DOT/2017-18/09 dated 24.11.2017 and No. JF/CMD/2017-18/10 dated 24.11.2017 regarding the proposed organizational programmes as under:

**Indefinite relay Hunger Strike & other Trade Union Programmes from 09.01.2018 onwards**

In this regard, please refer to the discussion with Director (HR) held today i.e. 08.01.2018 on HR issues. The representatives of Associations were apprised of the latest position on HR Issues. The meeting was also attended by PGM (Pers), GM (SR) & GM (Estt). It may be appreciated that BSNL Management has always responded to the issues of Executives' Associations and kept them informed about the progress of their issues from time to time.

All are well aware that company is rendering services in a fiercely competitive market dominated by Private Sector service providers. BSNL has to generate revenue for growth of the company and maintain goodwill of the customers in this cut throat competition. At this juncture a slightest slip in the company's forward march due to any agitational programme will not augur well as the agitational programme not only impairs the productivity, but also affects adversely the company's image in the eyes of the esteemed customers.

In view of the above facts, it is earnestly appealed to withdraw the proposed agitation programme and contribute wholeheartedly towards the growth of the company.

Yours faithfully,

**(A K Sinha)**

**DGM (SR), BSNL C.O.**

Tel. 011-23037491

Fax No. 011-23734338

Copy for info to :

1. PPS to CMD, BSNL CO.
2. PS to Director (HR) BSNL CO.
3. All CGMs. BSNL Circles.
4. PGM (Pers.) BSNL CO.
5. GM (Estt.) / GM (Admn.) BSNL CO.
6. US(SR), DoT Sanchar Bhawan, 20 Ashoka Road, New Delhi
7. RLC (Central), New Delhi (along with copy of notices of the strike) for kind information pl.