

# Sanchar Nigam Executives' Association (Only Recognised Executives' Association in BSNL)

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All Communications to  
the General Secretary



**Sebastin. K, General Secretary**  
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**SNEA/CHQ/CMD/2018-21/85**

**Dated 13.05.2020.**

To

**Shri. P. K. Purwar,  
Chairman and Managing Director,  
BSNL, New Delhi.**

**Sub: Further reduction in the ceiling for Outdoor Medical claim for BSNL employees from 23 days to 15 days of Basic+DA – our strong protest against the unilateral and arbitrary decision reg: Such cost cutting measures only will further demoralize the employees and not going to help BSNL Revival, anyway. The Medical bills payment is pending since May, 2019 but no action seen for the payment.**

**Ref: BSNL/Admn.1/15-12./18**

**Dated 08.05.2020**

**Respected Sir,**

It is surprised to note that when medical bill payment is pending since May, 2019 and the employees are not getting proper treatment from any hospitals, irrespective of empanelled or not, Management is gone ahead with further reduction in the annual ceiling for outdoor medical claim to 15 days, as cost cutting measure. Earlier on 10.07.2018, the annual ceiling was reduced to 23 days. We are observing that the facilities extended to the employees are curtailed one by one but there is no curtailment at the higher management level. Earlier also, we demanded that the austerity measures should start from the top management and they set an example for others.

**Such decisions are not going to help the Revival of BSNL, rather it further cements the impression among the employees about the negative thinking of the management. It is a wrong notion of the BSNL management that by curtailing the medical facility of the employees, the finance of the Company can be improved. The saving may be few Crores as it will have impact only for those employees claiming medical bill amount above 15 days emoluments, but the message given by the management is very bad.**

Definitely, the Covid-19 and lock down had severe impact on the revenue collection but it is a temporary one. This had opened many new business opportunities for BSNL. Instead of taking proactive steps for tapping those avenues by involving all the employees, management is spending time on such negative activities and utilized it as an opportunity to curtail the minimum medical facilities. But, the likely negative impact among the employees not assessed correctly.

**We, strongly protests against the unilateral and arbitrary curtailment of the minimum medical facility available for the employees and demands that it should be restored immediately, instead of inviting protest from the employees.**

**With kind regards,**

**(Sebastin. K)**

**Copy to:** 1-4. DIR(HR)/DIR(Fin)/DIR(CFA)/DIR(CM), BSNL CO for info and n/a pl  
5. Shri. A. M. Gupta, GM/SR, BSNL CO for info and n/a pl.