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भारत संचार निगम लिमिटेड

(भारत सरकार का उद्यम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

अरविन्द वडनेरकर

निदेशक (एचआर)

ARVIND VADNERKAR

Director (HR) BSNL Board D.O. No BSNLCO-ADMN/11(15)/2/2021-ADMN. DATED 29th April 2021

Dear Colleagues,

During last one week, the Covid-19 pandemic has hit India in a very big way. The cases are increasing every day. BSNL employees are also facing the wrath of this disease. In today's trying times, it is our duty and responsibility to ensure that treatment to BSNL employee or his dependent family members affected by this disease is not hampered due to financial constraints. It shall be our endeavor to extend financial support in deserving and genuine COVID cases by way of giving timely medical advance.

Under BSNLMRS, instructions dated 16.04.2010 for medical advance towards expenses on hospitalization and dated 29.12.2020 about the applicable COVID rates are already available for treatment in hospitals not extending credit facility. Copy of the same is also enclosed herewith. An advance for treatment of Covid affected employee and his dependents may be sanctioned accordingly. The amount of outstanding advance aggregated for different occasions in Delhi and Mumbai may be limited to 'Rs 1 lakh per employee for Isolation beds'; 'Rs 2 lakh per employee for ICU without Ventilator' & 'Rs 3 lakh per employee for ICU with Ventilator'. The ceiling of advance for X, Y & Z categories of cities (defined by Ministry of Finance from time to time) shall be limited to 90%, 80% & 75% of the amount mentioned above for Delhi/Mumbai. The category of city shall be decided based on the location of hospital where the treatment is undertaken. Hospital requisition for advance admissible as per aforesaid instructions under BSNLMRS or the above ceiling whichever is lower will be sanctioned.

The requests for medical advance from employees suffering from COVID may be dealt promptly and consolidated fund requirement may be sent by the Circles to CBB Section, BSNL Corporate Office with details of employee-wise advance sought.

All efforts shall be made to provide funds at the earliest. At the same time, I urge upon you to extend all possible support to our employees including dealing their cases with a more simple and humane approach.

With best wishes

(Arvind Vadnerkar) 4.2021

To
All the CGMs/Unit Heads, BSNL
Copy To:
PPS to CMD/All Directors for information please.

CORPORATE OFFICE

Admin Cell, Bharat Sanchar Bhavan Janpath, New Delhi-110001

Tel: 23710286, Fax: 23711544

No: BSNLCO-ADMN/11(15)/2/2020-ADMN



Dated 29-12-2020

To

All Head of Circles. All Head of BSNL Units. BSNL.

Sub: Clarification regarding CGHS rates for treatment being taken by BSNL employees / Retired employees in private empanelled Hospitals- in view of the COVID-19 Pandemic.

Reference:- TA/COVJ/Admin/134/Genl/LoA/18-19/29

Dated 11.09.2020

With reference to the above cited subject the undersigned is directed Representations are being received from the BSNL employees / retired employees and BSNL circles regarding clarification on treatment of COVID-19 in private empanelled Hospitals.

As per BSNLMRS policy reimbursement of Indoor medical claims are restricted to prevailing CGHS rates. Accordingly, as per Directorate General of CGHS letter dated 10.07.2020 following clarifications are issued for treatment /investigations being taken by BSNL employees / Retired employees in private empanelled Hospitals- in view of the COVID-19 Pandemic:-

- a. CGHS rates for treatment for COVID-19 in Private empanelled hospitals in respect of BSNLMRS beneficiaries in a city shall be as per the package rates prescribed in the concerned state government. In case no such rates have been prescribed by the State Government in any city, the rates prescribed by Govt of NCT Delhi shall be applicable, till notified by the concerned state Government.
- b. For non COVID related treatment in private hospitals empanelled under BSNLMRS, the normal CGHS package rates shall be admissible.

This has the approval of the Competent Authority.

BSNL CO, New Delhi

DGM(Admin)

2311272020

Admn.I Section Corporate Office Bharat Sanchar Bhawan New Delhi



No. BSNL/Admn.I/15-10/07

Dated: April 16, 2010

OFFICE MEMORANDUM

Sub: BSNLMRS - Review of BSNLMRS Policy

The Management Committee has reviewed the recommendations of BSNLMRS Review Committee and approved following modification in the BSNLMRS policy.

1. Empanelment of reputed Hospitals:

Competent Authorities in BSNL may continue to empanel those hospitals who agree to provide medical facilities at CGHs rates on continuous basis as per the current practice. In addition, other reputed hospitals can also be empanelled for providing medical services to the employees of BSNL at special discounted rates to be arrived by mutual negotiations between the Competent Authority in BSNL and Hospital Management, which may not necessarily be CGHS rates, subject to the condition that the charges for medical facilities shall be reimbursed by BSNL as per CGHS rates and the excess charges if any, shall be borne by the employee.

2. No. of dependents under BSNLMRS

The dependant as defined under clause 1.4 (iii) of orders No. BSNL/ADMN/1 dated 28.2.03 is modified and replaced as under:

For serving and retired employees, dependent means and includes self, spouse, two dependent children and dependent parents. Criteria of dependency shall be as defined under CGHS and CS (MA) Rules and as amended by the Central Government from time to time.

3. Grant of advance for treatments in hospital not extending credit facility:

A. Treatment undertaken in Govt. Hospitals.

For undertaking treatment in Government Hospitals, AlIMS or any such Government institutions which are not extending credit facility, an advance can be granted upto 80% of the estimated expenditure and paid directly to the hospital.

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B. Treatment undertaken in empanelled hospitals not extending credit facility:

- i. For undertaking treatment in empanelled hospitals which are extending CGHS rates but not extending credit facility, an advance can be granted upto 80% of the cost of treatment as per the CGHS rates and paid directly to the Hospital. However, the administration should try to get credit facility from the hospital as far as possible.
- ii. For undertaking treatment in empanelled reputed/specialized hospital not extending CGHS rate facility, an advance can be granted upto 80% of the cost of treatment on furnishing the estimates which should clearly indicate that the amount is estimated strictly as per CGHS rates only and in the absence of such comments the advance will be restricted to 60% only and paid to the hospital.

4. Treatment in life threatening cases:

- A. In life threatening diseases for which CGHS rates are not available, if the treatment is undertaken in any Government hospitals including AlIMS payment may be made as per actuals.
- B. If such treatments are undertaken in any empanelled hospitals the reimbursement may be restricted to AIIMS rates or actuals whichever is lower.

The orders shall be effective from the date of issue of the order.

(J.P. Meena y)

Assistant General Manager (Admn.I) Tel. No. 23037241 fax No. 23734260

To

- 1. All the CGMs, BSNL
- 2. PS to CMD, PPS/PS to all Directors/EDs of BSNL Board
- All PGMs/GMs, CS&GM (Legal), BSNL Corporate Office
- 4. DG P&T Audit
- 5. All recognized Associations/ Unions of BSNL