

**BHARAT SANCHAR NIGAM LIMITED**

[A Government of India Enterprise]

CORPORATE OFFICE

PERSONNEL (DPC) SECTION

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1.

No. 451-15/2015-Pers (DPC) / 12,

dt. 05.02.2016

To

All heads of Telecom Circles /
 Metro districts / Maintenance Regions / Projects / Stores / BRBRAITT / ALTTC
 All Other Administrative Units
 Bharat Sanchar Nigam Limited

Sub:- Requirement of APARs of all working AGM/DE(T)s (Regular) for considering them for promotion to DGM(T) grade as per their eligibility - Reg.

Ref :- This office letter no. 451-15/2013-Pers(DPC) / 9 dt. 02.06.2015 & 451-15/2013-Pers(DPC) 04.08.2015, 04-11-2015 & 10-12-2015

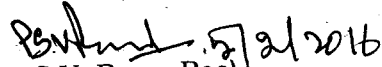
Kindly refer to this office letter of even number dated 02.06.2015, wherein it was requested to forward one of the original copies (Corporate office copy) of APARs of all working DE(T)(Regular) for the period **2008-09 to 2014-15** for considering them for promotion to DGM(T) grade as per their eligibility.

The APARs of the AGM(Regular) as mentioned in the above referred letters (dt. 04.11.2015 & 10.12.2015) are required for the period from 2008-09 to 2014-15 along with disclosure certificate immediately for considering them for promotion to DGM(T) on adhoc basis. Hence, the APARs of above period may be made available at CS to DIR(HR) immediately. Circle nodal officers may contact CS to DIR(HR) for reconciling the availability of APAR folders. The 1st & 2nd list of executives, who are under consideration for promotion to DGM(T) was already uploaded in the intranet on 04-08-2015 / 04-11-2015 & 10.12.2015

On scrutiny of some of the APAR folders of AGMs maintained at CS to DIR (HR), it is observed that large number of APARs in respect of many officers are still pending / are not available due to which, DPC could not be convened in time. **(List of AGMs, whose APAR have been scrutinized initially are enclosed for inf. And necessary action - soft copy).** Hence, circles are once again requested to forward the required APARs on or **before 10.02.2016**. **An immediate action is requested to all so that promotion orders can be given effect at the earliest.**

Name and other contact details of CS to DIR (HR) is mentioned below :-

Sh. Sushil Kumar, CS to DIR (HR)
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Encl: soft copy (29 sheets)