



**No.2-15/2011-Pers-II-Pt.II**  
**BHARAT SANCHAR NIGAM LIMITED**

[A Government of India Enterprise]  
CORPORATE OFFICE  
PERSONNEL-II SECTION  
4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1.

April: 24, 2014

**OFFICE ORDER**

**Subject: Promotion of JTOs to the grade of SDE (Telecom) in B.S.N.L. against 67% seniority-cum-fitness quota (Promotion quota)- regarding left out JTOs of DPC 2011.**

I am directed to convey the approval of the competent authority in B.S.N.L. to promote JTOs(T) as per Annexure (**enclosed**) against 67% seniority-cum-fitness quota (Promotion quota) to the grade of SDE (Telecom) in the IDA Pay Scale of Rs.20600-46500/- from the date they assume charge of the higher post and until further orders, provided that :-

- i. they have been absorbed in B.S.N.L. on permanent basis;
  - ii. no disciplinary/vigilance case is pending against him/her and VC is not withheld in terms of instructions contained in GOI (DOP&T) OM No.22011/4/91-Estt.(A) dated 14.09.1992;
  - iii. the currency of any penalty against the officer is over;
  - iv. the officer is not on deputation to TCIL or any other organization.
  - v. The officer does not stated retired on the date of issue of the order.
  - vi. They have fulfilled the prescribed eligibility of three years regular service as per SDE(T) RRs/regulatory condition. If not found eligible as above even at subsequent stage, case may be reviewed accordingly.
2. This office will decide such cases as detailed in Para 1 supra on receipt of information from concerned Telecom Circles. Information in this regard may be brought to the notice of this office immediately and the concerned officer should not be promoted or relieved for joining without specific orders from this office.
3. JTOs in the list shown in Annexure who have opted for DoT or who have not given any option for their absorption may not be promoted. Such cases may be reported to this office.
4. CGMs concerned may please ensure that the promotion/posting orders in respect of officers found eligible after fulfilling the above conditions are issued in time to enable the officers to join their promotional assignment, and the officer is relieved within the prescribed time limit of 40 days (including the joining time) from the date of issue of this order.
5. In case the officer concerned fails to join the promotional assignments within the prescribed period of 40 days, he/she should not be allowed to be relieved or join the post thereafter. In such a situation, the promotion order shall become inoperative and such cases shall be reported to this office. Further, no request for modification of posting order shall be entertained. Accordingly, promoted officers should join the assigned posting without fail

Continued----2

6. CGMs concerned are further advised that the pendency of request of the officer for modification of the promotion/posting order should not be taken as ground for holding up the implementation of the promotion order in respect of the officer.

7. The leave, if any requested by the officer, who has been posted on promotion to different circle, should not be allowed. If any officer desires leave, he/she can apply for leave to new Head of Circle under whom he/she has been posted only after joining the new assignment. The new CGMT will sanction leave, if it is considered justified as per norms.

8. Discrepancies regarding name, present circle etc. in the Annexure may be intimated to this office immediately for issuing necessary correction. A copy of charge report submitted by the promoted officer may be endorsed to this office also.

9. The date on which the above order is given effect to may be intimated to this office and a consolidated report of the officers who have been relieved/have joined their new postings may also be sent immediately on expiry of 40 days from the date of issue of this order.

10. The aforesaid promotion order is subject to the final outcome /decision in any lawsuit(s) pending before any court(s) regarding their regulation of seniority.

11. The particulars of officers may also please be updated in the HRMS/ERP as soon as they join as SDE(T) on promotion on the basis of this order.

12. Pay fixation on promotion be done as per prescribed norms.

This issues with the approval of the Competent Authority.

*Chit*  
25.4.14

(V.K.SINHA)

**Astt. General Manager (Pers.II)**

Encl: Annexure (one)

Copy to: -

1. PS to CMD BSNL
2. PS to Director(HR) BSNL
3. PS to CVO BSNL
4. CGMs concerned/Heads of Telecom Circles concerned.
5. CLO(SCT) BSNL C.O.
6. Officers concerned through CGM.
7. GM(Pers)/Addl.GM (Pers)/AGM.(Pers.II)/ AGM (Vig.) AGM(Pers.I)/AGM(DPC)
8. SrGM(Estt)/AGM(Pers-IV) BSNL C.O.
9. Confidential Cell under Director (HR) B.S.N.L. C.O.
10. Guard File/Order Bundle

**Annexure**

S.N O	Eligi bilit y No.	Staff No.	Name (Shri/Mrs./Ms.)	Cat.	H.R.No.	DOB (DD/MM/ YYYY)	Prese nt Circle	Circle allotted on Promoti on
1	887	208718.1	Ram Bilash Sharma	OC	197802554	15.07.1959	BH	BH
2	1414	209190.1	Akhilesh Kumar Giri	OC	198307563	01.01.1960	BH	BH

*Chit*  
24.4.14

(V.K.SINHA)  
Asth. General Manager (Pers.II)