



BSNL Employees' Union
&
Sanchar Nigam Executives' Association (I)
Kerala Circle



JAC /CGM date:-12-11-015

To

Sri.Anantharam L

Chief General Manager Telecom

BSNL Kerala

Sir,

Sub: Restoring normalcy in Services and HR Relations.

Kindly recall the discussions we had with your goodself on 2-11-2015 wherein we had briefed you regarding the poor efficiency, deterioration of services and pathetic HR relations prevailing in the circle. We had also requested your immediate attention and actions for restoring normalcy, particularly in the villiated HR atmosphere in the circle, which would complement the full-enthused employee participation in the development sector along with required improvement in the presently neglected quality of service.

Sir, though you have assumed charge as CGMT on 23-9-2015, we were patiently waiting in the wings to have a personal audience with you upto 2nd November till all the dust settled down in the unwanted tumults and tussles created by the former rulers in the Circle. In the meeting on 2nd Nov 2015 we happily received your personal assurance that justice will be rendered so that all can concentrate on the progress of the circle. But we are totally disappointed that contrary to your commitment and our expectations, not even a single major issue has so far been addressed by you and that includes suspensions and transfers implemented merely to satisfy someone's false ego.

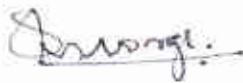
All the illegal orders issued by Sri.M.S.S.Rao in the mantle of CGMT Kerala Circle and orders issued at his behest after 23-9-2015 are null and void in the wake of the BSNLCO instructions (latest one pl. see order No 372/PF/LA/2124/17 dt 10-11-2015). These may be declared so without any further delay. Also those officers who have exceeded their limits on his behest and briefing may be taken to task and put in their places for issuing illegal orders on the directions of Sri MSS Rao defying the BSNL Corporate Office. At this point of time we wish to maintain extreme patience and therefore refrain from mentioning the orders and persons involved in the process. However, we cannot but politely remind you that you cannot shy away from the happenings and orders in the Circle after 23.09.2015.

Once again we humbly request you to put a firm foot and declare all the illegal events and orders of the intervening period including all the decisions and actions against officers and employees, taken either directly or at the prompting of Sri.M.S.S. Rao who is not nor is fit to occupy the post of CGMT Kerala, a sensitive post, on his inclusion in the "agreed list" prepared by CBI/CVC and under vigilance inquiry on many corruption charges as submitted by BSNL before Hon.CAT Ernakulam, Hon.High Court of Kerala and Hon. Supreme Court of India.

We expect justice immediately, with a kind reminder that justice delayed is justice denied. Further, such delay may lead to several unsavory consequences, which we hope, you will not let happen. Your silence unfortunately, is perceived as a tacit support for the illegal regime of Sri. M.S.S.Rao by more than 80% employees and officers of the Circle, whose resentment may become uncontrollable with the passage of time, nay, moments and seconds.

Thanking you,

Yours Faithfully



George Varghese
Circle Secretary
SNEA(I) kerala



K.Mohan
Circle Secretary
BSNLEU

Copy to

Dir CFA / BSNL Corporate Office New Delhi,
Dir HR BSNL Corporate Office New Delhi
GS.SNEA/BSNLEU New Delhi.