



**NATIONAL CONFEDERATION OF OFFICERS' ASSOCIATIONS (NCOA)**  
(National forum of the executives of Central Public Sector Enterprises)  
Registered under the Trade Union Act 1926 Reg.No.DNE 707

Department of Public Enterprises  
Ministry of Heavy Industries & Public Enterprises  
Block No. 14, C.G.O. Complex  
Lodhi Road, New Delhi

10.11.2017

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To  
The Secretary,  
Dept of Public Enterprises,  
New Delhi.

**Sub: Protest Rally by CPSE Executive's against affordability clause for 3<sup>rd</sup> PRC-Reg.**

Respected Madam,  
We would like to invite your kind attention to the fact that thousands and thousands of Executives in the Central Public Sector Enterprises throughout the country are very much agitated and highly demotivated on the decision of Government of India, incorporating **affordability clause** in the OM for Pay Revision for the Executives of CPSEs w.e.f. 01.01.2017.

All the Executives are on a long wait for the last ten years for the Revision of Pay, but except very few, all other CPSEs are deprived of implementing the wage revision on the **affordability clause**.

We have been continuously inviting the attention of DPE and all the concerned in the Government for removing the affordability clause for the CPSE executives. We have strongly presented our submissions with full justification before the 3<sup>rd</sup> Pay Revision Committee also. However no favorable decision has been taken by the Government so far.

Considering the strong unrest among the CPSE Executives, the National Executive Committee of NCOA held at Chennai on 6<sup>th</sup> Aug, 2017 took a decision to strongly protest against the Govt decision on **affordability clause** and launch agitation programme during November, 2017 if the issues are not resolved by that time.

Accordingly, we are communicating our decision to conduct protest demonstration on **27<sup>th</sup> November, 2017 at New Delhi**. Thousands of Executives from various CPSEs from all over India will assemble at SCOPE Complex and march to DPE Office on that day and hold Protest Demonstration demanding removal of affordability clause from 3<sup>rd</sup> PRC implementation for the Executives of various CPSEs.

This is for your Kind Information Please

Yours Sincerely

( Baby Thomas )

Copy to: 1. Shri Narendra Modi ji, Hon Prime Minister Of India for n/a please.  
2. Hon Anant Geete, Hon Minister for Heavy Industries and PE for n/a please.  
3. Hon Ministers/Secretaries for concerned Ministries for n/a please.  
4. Shri. Pradip Kumar Sinha, Cabinet Secretary for n/a please.

K. Ashok Rao, Chief Patron. KSN. Raju and G.L.Jogi, Advisors

Address for correspondence

Baby Thomas, Secretary General, C/o HOCL, Ambalamugal, Ernakulam-682302. E-mail: [sg@ncoaindia.com](mailto:sg@ncoaindia.com), Mob: 94460 81060  
Website: [www.ncoaindia.com](http://www.ncoaindia.com)