

**BHARAT SANCHAR NIGAM LIMITED**

[A Government of India Enterprise]

CORPORATE OFFICE

**PERSONNEL –II SECTION**

Bharat Sanchar Bhawan, 4th Floor, Janpath, New Delhi - 110 001.

1-1/2016-Pers.II

Dated:-27.07.2016

To

The CGM,

NE-II, NE-I, J&amp;K, AS, A&amp;N

**Subject:-** Releasing of executives from hard tenure circles/stations on completion of tenure.

Transfer & posting are issued based on the requirement in a circle vis-a-vis the vacancy/shortage in different grades and other administrative requirements. BSNL CO has issued many transfer orders which have not been implemented in the field and officers are not relieved from their present place of posting.

It is informed with profound sadness that an unfortunate incident occurred in Dimapur (NE-II circle) with Shri. Maheswar Dash (199000677), who reportedly committed suicide on 26.07.2016, on the backdrop of being under depression. The executive was near to complete his tenure and awaiting his transfer and posting. He was to complete his tenure period on 02-08-2016 and transfer orders was issued on 26-07-2016. However owing to sensitivity of such cases proactive steps are being initiated in Corporate Office to issue all such transfer/posting orders well in advance, allowing adequate prior information. Accordingly it is again requested that the transfer request by the executives who are near to complete tenure period should be sent to Corporate Office before atleast two months of date of tenure completion to avoid delay in issuing transfer orders.

Further, considering the sensitivity & criticality of issue, it is requested that all the executives who have completed their tenures in hard circles/stations and whose transfer orders have been issued by the Corporate Office may be released in time, without waiting for the substitutes.

It is hereby further instructed that in all cases of transfer orders wherein executives are posted as substitutes to those who are completing their tenures in hard circles/stations, the transferred officers are to be released within 10 days of the issue of transfer orders by Corporate Office, without any exception. No further request for extension/cancellation/modification, etc. will be entertained in this regard.

Orders already issued shall also be immediately complied with in accordance with the instructions cited above.

  
(SUJATA TAPAN RAY)

Director (HR)

Copy to :-

1. PPS to CMD, BSNL/PS to all Board Directors, BSNL
2. All CGMs, Territorial & Non-territorial Circles.
3. The GM(Pers.)/GM(Estt.)/GM(FP)/PGM(BW)/PGM(Elect.)/PGM(Arch.), BSNL CO, New Delhi