

OFFICE OF THE DEPUTY CHIEF LABOUR COMMISSIONER (CENTRAL)  
NEW DELHI  
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No. - ND.8(20)2018-RLC

Dated: - 20.10.2022

PROCEEDING

Rep. of Union, rep. of management BSNL and rep of DOT are present as per attendance sheet.

Adjourned conciliation proceeding held today, The rep. of Sanchar Nigam Executives Associations and BSNL Employees Union submitted that the wage/pay negotiation was initiated by constituting wage negotiation Committee in March 2018, but the negotiation meetings are not held since March 2018 for pay revision of Executives. The rep. of management of BSNL submitted that the management of BSNL has forwarded the proposal for pay revision of Executives of BSNL to the Department of Telecommunication on 14.11.2017 for approval and CMD BSNL has sent DO letter on 07.09.2018 but approval of DOT is still awaited.

The rep. of DOT submitted that BSNL is incurring losses since 2019 due to this poor financial conditions and continuous losses, the pay revision has not been considered.

The issue relating to settlement of the left out issues of 2<sup>nd</sup> pay revision committee, the matter is under submission.

The rep. of SNEA submitted that their members are committed for the revival of BSNL and requested that their demand for pay revision may be reconsidered.


The rep. of BSNLEU submitted that the wage revision of non-executive should be expedited.


The rep. of management submitted that the wage negotiation meetings are held from time to time and next meeting will be organized shortly. Held detailed discussion, after detailed discussion the rep. of SNEA and BSNLEU requested that keeping in view of the revival package as management has agreed to held meeting of negotiation committee, the conciliation proceeding may be concluded.


In view of the above, the conciliation proceeding concluded as both the parties agreed to discuss the matter bilateral.


Management

Union


  
20/10/2022  
M.K. Vimal, Dir (SR&E), DOT


  
M.S. Adas  
GS SNEA

  
20/10/2022  
Sandesh Kumar  
DM (SR) BSNL

  
20/10/22  
JOHN VERGHESE  
DY. G.S.  
BSNLEU  
Conciliation Officer under ID Act and  
Dy. CLC (C), New Delhi

  
Chand Pal  
Dhruva

  
20/10/22  
Anil Singh  
DM (IR) BSNL

  
Rajesh PV  
VP SNEA

  
Anurag  
AGS SNEA