

भारत संचार निगम लिमिटेड  
(भारत सरकार का उद्यम)  
कार्मिक शाखा, निगम कार्यालय  
चौथा तल, भारत संचार भवन  
जनपथ, नई दिल्ली-110001



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

No: BSNLCO-PER1/20(11)/16/2023-PERS1

Dated: 23/11/2023

ORDER

DoT vide order no. E-1-3/2022-PSA dated 21.11.2023 has conveyed that in exercise of the powers conferred under Article 111 of the Memorandum of Association & Articles of Association of Bharat Sanchar Nigam Limited (BSNL), the Competent Authority is pleased to appoint Dr. Kalyan Sagar Nippani, Principal General Manager (PGM), Bharat Sanchar Nigam Limited (BSNL) to the post of Director (Human Resources), BSNL in the pay scale of Rs. 75,000-1,00,000/- (pre-revised) with effect from the date of his assumption of charge of the post till the date of his superannuation i.e. 28.02.2027, or until further orders, whichever is earlier.

2. Further, as per the above said letter of DoT, the detailed terms and conditions of appointment of Dr. Kalyan Sagar Nippani, PGM, BSNL to the post of Director (Human Resources), BSNL will be governed as per DPE guidelines on the subject and are being issued separately.

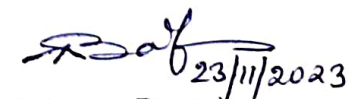
In pursuance of aforesaid DoT order dated 21.11.2023, Dr. Kalyan Sagar Nippani has joined as Director (Human Resources), BSNL on 22.11.2023 (F/N).

This issues with the approval of the competent authority.

  
(ओंकार नाथ तिवारी/O.N Tiwary)  
स. म. प्र. (कार्मिक)/ Jt. G.M (Pers.)

Copy to:-

- 1) Dr. Kalyan Sagar Nippani, Director (HR), BSNL
- 2) The Secretary, PESB, CGO Complex, Lodhi Road, New Delhi-03.
- 3) PS to the Hon'ble MOC, Sanchar Bhawan, New Delhi.
- 4) PS to the Hon'ble MOSC, Sanchar Bhawan, New Delhi.
- 5) PSO to the Secy (T), DOT Sanchar Bhawan, New Delhi.
- 6) The CMD(s) MTNL/BBNL/TCIL/ITI Ltd.
- 7) PPS to the CMD/ All Directors of Board, BSNL/ CVO, BSNL, New Delhi.
- 8) CS & GM (Legal), BSNL CO, New Delhi.
- 9) Under Secretary (PSA) DoT, Sanchar Bhawan, New Delhi.
- 10) DM (OL) for Hindi Version.
- 11) Intranet Portal/Spare copy/Order Bundle.

  
(निरियस बारवा/ Nereus Barwa)  
सहायक महाप्रबंधक(कार्मिक-1)/  
Asstt. General Manager (Pers I)

पंजी. और निगमित कार्यालय: भारत संचार भवन, एच. सी. माथुर लेन, जनपथ नई दिल्ली-110001  
Regd. & Corporate Office: Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi-110001

**No. E-1-3/2022-PSA**  
**Government of India**  
**Ministry of Communications**  
**Department of Telecommunications**  
 20, Ashoka Road, Sanchar Bhawan, New Delhi-110001

Dated:- 21<sup>st</sup> November, 2023

**ORDER**

In exercise of the powers conferred under Article 111 of the Memorandum of Association & Articles of Association of Bharat Sanchar Nigam Limited (BSNL), the Competent Authority is pleased to appoint Dr. Kalyan Sagar Nippani, Principal General Manager (PGM), Bharat Sanchar Nigam Limited (BSNL) to the post of Director (Human Resources), BSNL in the pay scale of Rs. 75,000-1,00,000/- (pre-revised) with effect from the date of his assumption of charge of the post till the date of his superannuation i.e. 28.02.2027, or until further orders, whichever is earlier.

2 The detailed terms and conditions of appointment of Dr. Kalyan Sagar Nippani, PGM, BSNL to the post of Director (Human Resources), BSNL will be governed as per DPE guidelines on the subject and are being issued separately.

(Authority: DoP&T letter No. 24/05/2023-EO(ACC) dated 20.11.2023.)



(Jagbir Singh Rana)

Under Secretary to the Govt. of India

Tel.: 2335 3992

Copy to: -

1. Dr. Kalyan Sagar Nippani, Principal General Manager, Bharat Sanchar Nigam Limited.
2. The CMD, BSNL, 3<sup>rd</sup> Floor, BSNL Bhawan, Janpath, New Delhi.
3. O/o the Establishment Officer & Additional Secretary, ACC, DoP&T, New Delhi w.r.t. DoP&T's letter No. 24/05/2023-EO(ACC) dated 20.11.2023.
4. The Secretary, PESB, CGO Complex, Lodi Road, New Delhi.
5. PS to Hon'ble MoC, Sanchar Bhawan, New Delhi.
6. PS to Hon'ble MoSC, Sanchar Bhawan, New Delhi.
7. PSO to Secretary (T), DoT, Sanchar Bhawan, New Delhi.
8. PPS to All Member (s), Digital Communications Commission, Sanchar Bhawan, New Delhi.
9. Sr. PPS to Addl. Secretary (T), DoT, Sanchar Bhawan, New Delhi.
10. The Company Secretary, BSNL 3<sup>rd</sup> Floor, BSNL Bhawan, Janpath, New Delhi.
11. The Section Officer (Vig. I), DoT.
12. Sr. PPS/PPS to JS (A)/JS (T)/DDG (Pers.)/Dir. (PSU-I), DoT, Sanchar Bhawan, New Delhi.
13. CMD (s) MTNL/BBNL/TCIL/ITI Ltd.
14. Director (Restg.) for uploading on the website of DoT.
15. Dy. Director (OL), DoT, Sanchar Bhawan, New Delhi with the request to provide Hindi Translation of the order.
16. Office order/Guard file.