

भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
निगमित कार्यालय
एसईए अनुभाग, स्थापना वित्त शाखा,
चौथी मंजिल, भारत संचार भवन,
जनपथ, नई दिल्ली-110001



BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
Corporate Office
SEA Section, EF-Branch
4th Floor, Bharat Sanchar Bhawan
Janpath, New Delhi-110001

BSNLCO-SEA/16/3/2023-SEA/2

Dated: 17.10.2025

To

Heads of Telecom Circles/Metro Districts
& Other Administrative Units,
Bharat Sanchar Nigam Limited

Sub: - Disposal of representations/PG cases received in reference to the Order dated 21.03.2023 passed by the Hon'ble CAT Principal Bench, New Delhi in OA No. 2544/2015 in case of Shri N.K. Mishra & Ors Vs Uol & Ors -reg.

Ref: DoT OM F.No. 37-18/2023-SEA (Legal) dated 07.10.2025

On the above subject it is intimated that several employees / ex-employees are submitting representations/PG cases for extending the benefit as granted to the applicants in OA No. 2544/2015 N.K. Mishra & Ors Vs Uol & Ors. The matter has been taken up with DoT and vide OM No. 37-18/2023-SEA (Legal) dated 07.10.2025 DoT has accorded approval for disposing of all the pending representations and PG Cases of employees/ex-employees on the subject matter, as the Hon'ble CAT Principal Bench, New Delhi Order dated 21.03.2023 **is applicable/implemented in respect of the 14 applicants named in the OA No. 2544/2015 only** (copy enclosed).

It is, therefore, requested that necessary action may be taken by the Circles to dispose of all the pending representations and PG Cases of employees/ex-employees on the subject matter in accordance with DoT OM dated 07.10.2025.

This issues with the approval of Competent Authority.

On the above subject it is intimated that several employees / ex-employees are submitting representations/PG cases for extending the benefit as granted to the applicants in OA No. 2544/2015 N.K. Mishra & Ors Vs Uol & Ors. The matter has been taken up with DoT and vide OM No. 37-18/2023-SEA (Legal) dated 07.10.2025 DoT has accorded approval for disposing of all the pending representations and PG Cases of employees/ex-employees on the subject matter, as the Hon'ble CAT Principal Bench, New Delhi Order dated 21.03.2023 **is applicable/implemented in respect of the 14 applicants named in the OA No. 2544/2015 only** (copy enclosed).

Copy to:

1. All IFA's, BSNL Circles
2. PGM (Pers), BSNLCO
3. GM (Legal), BSNLCO

पंजी, और निगमित कार्यालय: भारत संचार भवन, एच.सी. माथुर लेन, जनपथ, नई दिल्ली-110 001
Regd. & Corporate Office: Bharat Sanchar Bhawan, H.C.Mathur Lane, Janpath, New Delhi – 110001
www.bsnl.co.in

F. No. 37-18/2023- SEA-(Legal)
Government of India
Ministry of Communications
Department of Telecommunications
Sanchar Bhawan, 20, Ashoka Road, New Delhi-110 001

Dated: 07.10.2025

OFFICE MEMORANDUM

Subject: Disposal of Representations / PG cases received in reference to the Order dated 21.03.2023 passed by the Hon'ble CAT, Principal Bench, New Delhi in OA No. 2544/2015 'N. K. Mishra Case' - regarding.

The Department of Expenditure vide Office Memorandum No. 6/82/E.III(B)/91 dated 28.02.2003, extended the benefit of upgraded pay scales to the Accounts staff of the Organized Accounts Cadre, on notional basis w.e.f. 01.01.1996 with actual payments being made from 19.02.2003.

2. An OA No. 2544/2015 was filed by N. K. Mishra & 13 Ors. Vs. Uol & Ors. before the Hon'ble CAT, Principal Bench, New Delhi seeking grant of upgraded pay scales on actual basis w.e.f. 01.01.1996 till the date of decision of the Government i.e. 18.02.2023. The Hon'ble Tribunal, vide its Order dated 21.03.2023, allowed the aforementioned OA. Thereafter, the same was contested before the Hon'ble High Court of Delhi by way of WP and further before the Hon'ble Supreme Court of India by way of an SLP and a Review Petition. However, both the Hon'ble High Court and the Hon'ble Supreme Court of India upheld the order dated 21.03.2023 passed by the Hon'ble Tribunal.

3. The matter was referred to the Nodal Department i.e. DoE, for examination and advise in the matter. DoE vide its Note ID No. 6(4)/E.III(B)/2016 dated 18.09.2025 after examining the matter has agreed to implement the Order dated 21.03.2023 of the Hon'ble Tribunal in OA No.2544/2015, strictly in respect of the 14 applicants (i.e. Sh. N. K. Mishra & 13 others) named in the OA only.

4. This office has been receiving several representations / PG cases for extending the benefit as granted to the applicants, in OA No. 2544/2015 N. K. Mishra & Ors., to all similarly situated officers / ex-officers.

5. In accordance with the advice of the DoE, the Competent Authority has accorded approval for disposing of all the pending representations and PG Cases of employees/ex-employees on the subject matter, as the Hon'ble Tribunal Order dated 21.03.2023 is applicable/implemented in respect of the 14 applicants named in the OA No. 2544/2015 only.

This issues with the approval of the Competent Authority.

Digitally signed by
Jyoti Negi

Date: 07-10-2025

16:22:53
(Jyoti Negi)

Under Secretary (SEA)
Tel. No. 011-23036537

To:

All concerned employees / Ex-employees (Through e-Office Notice Board / Website, DoT)