

BSNLCO-CA/30/1/2022-CA-ERP-FICO-Part(1)

/552079/2023

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भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

File no: E.No. BSNLCO-CA/30/1/2022-CA-ERP-FICO-Part(1) dated 30.10.2023

To  
The CGMs/IFAs  
All Circles/Field units

**Sub: - 1.16% increased contribution from employer's share into the Pension Fund on salary exceeding Rs. 15,000/- - regarding.**

Please refer to GOI Gazette notification no, S.O. 2061(E) dated 3rd May 2023 (Copy enclosed as **Annexure A**) on the above cited subject. Accordingly, EPFO head office vide their letter No. Pension/SupremeCourt/judgement/HPM/2022/Pt dated 04.05.2023 (Copy enclosed as **Annexure B**) has required to follow the guidelines given therein.

In view of above, BSNL HCM core team has formulated the procedure in SAP as attached **Annexure C**.

The process manual has to be followed by all circles/field units for compliance of GOI notification and EPFO letter as enclosed)

Encl:As Above

(Rajeev Singh)

PGM CA & ERP-FICO)