

Office of Sr. General Manager (CA/ERP-FICO)
Bharat Sanchar Bhawan(1st Floor)
H C Mathur Lane, Janpath
New Delhi - 110001
Tel : 23734110



भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

NO: BSNLCO-CA/11/8/2021-CA-ERP-FICO

Dated: 06.07.2022

To,

The Chief General Managers/IFAs
All Territorial/Non-Territorial Circles
Bharat Sanchar Nigam Limited.

Sub : Compliance with EPF & MP Act, 1952 - Reg.

This has reference to the above subject. The Employees provident funds and miscellaneous provisions Act, 1952 is a social welfare legislature enacted for securing the compliance of the statutory provisions for providing the social security benefits i.e Provident Fund, Pension benefit and insurance benefits to its members. It is a statutory obligation on the part of the employer to comply with the provisions of the act in true spirit and intention of the legislature.

Of late, a need has arisen to ensure that the EPF accounts of BSNL employees are KYC compliant i.e Aadhar/Bank particulars/PAN, etc have been updated on EPFO portal and UAN has been allotted to all the employees. Besides, it should also be ensured that all the eligible employees have updated the family and e-nomination details on the website. Any change in the above should also be regularly updated, wherever required.

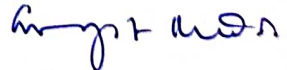
The monthly subscription of all the eligible employees (including Deputation Out Cases) should be timely deposited with EPFO.

The employees should also be sensitised about the same and they should be asked to verify their complete details on EPFO site including date of birth and date of joining and any discrepancy intimated by the employee should be resolved/addressed on priority.

Besides, this office has received communication that the Provident Fund balance in respect of BSNL employees who lost their precious lives during Covid has not yet been paid to their nominees/legal heirs and EPF pension has also not been started due to some reasons. It is the duty of BSNL to proactively pursue all the cases by contacting the nominees and take up the matter with EPFO authorities for early settlement of cases to avoid inconvenience to the nominees.

An early action on the above is highly solicited.

This has been issued with approval of Dir/HR.


(Surajit Mandol)
Sr. GM(CA/ERP-FICO)

Copy for Kind information to :

1. Director (Finance)/Director (HR), BSNL Corporate Office.
2. PGM(Pers)/PGM(Estt)/PGM(SR)/Sr. GM(EF), BSNL Corporate Office, New Delhi.