JOINT FORUM OF BSNL ABSORBED EXECUTIVE ASSOCIATIONS Central Headquarters New Delhi

UFBSNL/CMD/1/11-11

Dated 21st Nov.,11

To

Sh R. K. Upadhyay, CMD, BSNL New Delhi-110001

Sub: - Repatriation of non opted ITS officers and implementation of contingency plan- reg.

Respected Sir,

The process of absorption of Group A officers in BSNL/MTNL was completed on 08th November, 2011 and Dept of Telecommunications issued the order of repatriation of all the non opted Group A officers vide order dated 03.11.2011. BSNL also relieved around 300 ITS Group A officers in addition to all the non opted Group A officers in Civil/Electrical/Finance wings. However, after 09.11.2011, practically there is no progress in the repatriation of the remaining non opted officers. The continuation of non opted Group A officers is not at all in the interest of the company. So all of us urge upon the BSNL Management to repatriate all the non opted Group A officers immediately as per DOT orders and fill up the vacancies with the absorbed executives on war footing.

For the immediate repatriation of non opted Group A officers and for the smooth functioning of BSNL, the following suggestions are made:

- A) One Executive Director, 04 CGMs and 38 Sr GM/GMs are absorbed in BSNL. The list of BSNL absorbed ED/CGM/Sr GM/GM is attached as Annexure- A.
 - For the remaining posts, sufficient numbers of absorbed Sr GMs are available and they can be given additional charge of CGMs and the non opted CGMs can be relieved immediately. This will enable each Circle to have BSNL absorbed CGMs. Suggestions regarding placement of Circle heads are attached at Annexure -B.

- Further, all these eligible Sr GMs should be promoted to CGMs within a fortnight itself as per BSNLMS recruitment rules.
- B) The list of absorbed Group- 'A' officers from Finance/Civil/Electrical /Architecture/Telecom factory etc is enclosed as Annexure -C. These officers can be very well utilised for the non technical posts such Circle / SSA heads, HR/Admin/Marketing / Sales etc on repatriation of the non optees.
- C) The charge of SSAs having less than 30,000 working land line connections can be made over to absorbed DEs(STS level) executives and SSAs having land line connections less than 70,000 can be made over to absorbed DGMs (JAG level) executives working in the respective SSAs. The list of such SSAs is given as **Annexure-D**.
- D) Immediate repatriation of non optee officers after keeping in view the critical operational requirements can be done as per the <u>Annexure-E</u>.
- E) The list of absorbed DGMs (ITS) and direct recruited DGMs in Telecom operations side are attached as <u>Annexure -F</u>.
- F) The list of absorbed DGMs and DEs in Telecom operations side are attached as Annexure- G and Annexure- H.

With kind regards,

Sincerely Yours,

(Prahlad Rai) GS, AIBSNL EA 9868278222 (Saurabh Tyagi) GS, BSNL Gr 'A EA 9868217003 (G.L.Jogi) GS,SNEA (India) 9868217799

Copy to:

- 1. Sh Kapil Sibal, Hon MOC & IT, New Delhi
- 2. Sh R. Chandrashekar, Secy/DOT, for kind information and n/a please.
- 3. Sh S R Rao, Addl. Secy(T), DoT, New Delhi
- 3. Sh A.K.Garg, Director(HRD), for kind information & n/a please.
- 4. Sh Malay Shrivastava, Jt. Secy(T), DoT, New Delhi.