

Corporate Office
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

Dated 29.04.2024.

No. BSNLCO-ADMN/12/3/2022-ADMN

MINUTES OF MEETING

A meeting for renewal of Voluntary Group Health Insurance Policy for employees was held at BSNL Corporate office on 29.04.2024 under the chairmanship of PGM (Admin), chairman of the committee constituted for renewal of the policy. The meeting was attended by the committee members, AGM (Admin-III) BSNL CO and representatives of SNEA, AIGETOA, BSNLEU and NFTE from employee's association/union side.

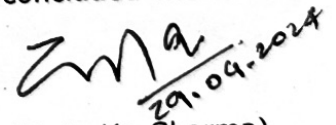
2. The participants were apprised about commercial proposal received from M/s Oriental for renewal of policy from 01.06.2024. It was discussed that the insurer has proposed premiums for various plans as per their claim outgo. A plan wise claim outgo is being provided by the insurer.

3. The representatives of employee unions and associations unanimously voiced that the premium rates are unreasonably high and are not agreeable. It was discussed that policy optees may reduce considerably at such high premiums, as majority of the employees in lower age bands may switch to individual policies in the market. Thereby the group policy in totality may become unsustainable in long run.

4. Hence in order to get competitive price, fresh quotations for Group Policy may be called from the private as well as PSU insurers in the market, the way it was done in the policy of 2023-24.

5. The associations/unions also stressed that management should consider paying some part of the premiums from BSNL as a part of welfare measures so that employees may continue to avail seamless medical facilities in prominent hospitals and medical institutions.

6. It was decided to get quotations from top ten private insurers and 4 PSU insurers and provide plan-wise claim outgo in the existing policy. The meeting concluded with a proposal to hold next meeting shortly to expedite the process.


29.04.2024

(Rajiv Kr. Sharma)

DGM (Admin & PR) BSNLCO

To,

- (i) PGM (Admin) BSNL CO
- (ii) PGM (Estt.) BSNL CO
- (iii) PGM (SR) BSNL CO
- (iv) Sr. GM (Fin-CFA) BSNL CO
- (v) DGM (Admin & PR) BSNLCO
- (vi) GS SNEA/GS AIGETOA
- (vii) GS BSNLEU/GS NFTE

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