

**BHARAT SANCHAR NIGAM LIMITED**  
*A Govt. of India Enterprise*

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PUBLISHED BY PERSONNEL-II SECTION OF BSNL  
RECRUITMENT RULES OF SUB DIVISIONAL ENGINEER (ARCHITECT) AND  
ASSISTANT ENGINEER (ARCHITECT)  
*Issue No.4*

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No. 24-20/2001-Pers-II                      New Delhi-110 001                      Dated: 28.2.2002

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**1 Short title and commencement:-**

- i) With the approval of BSNL Board, the following rules regulating the method of recruitment to the post of Sub Divisional Engineer (Architect) and Assistant Engineer (Architect) in BSNL are hereby made, namely:-
- ii) These rules may be called the Sub Divisional Engineer (Architect) and Assistant Engineer (Architect), Recruitment Rules, 2002(Issue No.4)
- iii) They shall come into force with effect from 1.3.2002

**2 Definition:-** In these rules, unless the context otherwise requires,

- i) **Company:-** means Bharat Sanchar Nigam Limited (A Government of India Enterprise) having its Registered Office at Sanchar Bhawan, New Delhi.
- ii) **Board:-** means the Board of Directors of the Company and includes in relation to the exercise of powers any Committee of the Board/ Management or any Officer of the Undertaking to whom the Board delegates any of its powers.

**3 Application:-** These rules apply to the posts specified in Column(1) of the Schedules I & II annexed to these rules.

**4 Number of Post, classification and scale of pay:-** The number of the said post, its classification and the scale of pay attached to shall be as specified in columns 2 to 4 of the Schedules I & II annexed to these rules.

**5 Method of Recruitment, age limit, qualifications etc.:-**The method of recruitment, age limit, qualification and other matters relating to the said post shall be as specified in columns 5 to 11 of the said Schedules I & II.

- 6 **Disqualification:- No person,**
- a) Who has entered into or contracted a marriage with a person having a spouse living, or
  - b) Who having a spouse living, has entered into or contracted marriage with any person, shall be eligible for appointment to the said post.
- 7 **Service under the Territorial Army:-** A Sub Divisional Engineer (Architect) and Assistant Engineer(Architect) who has not completed the age of 40 years if so required, will be liable to serve in the Territorial Army subject to the provisions of Section 6A of the Territorial Army Act, 1948 (58 of 1948) and the rules made thereunder.
- 8 **Saving:-** Nothing in these rules shall affect reservation, relaxation of age limit and other concession required to be provided for the Scheduled Caste, Scheduled Tribes, other Backward Classes, Ex-serviceman and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.
- 9 **Initial constitution:-**
- (i) All officials holding the post of Sub Divisional Engineer (Architect) and Assistant Engineer (Architect), on regular basis in erstwhile DOT/DTS/DTO before commencement of these rules and those who have been absorbed in Bharat Sanchar Nigam Limited shall be deemed to have been appointed as Sub Divisional Engineer (Architect) and Assistant Engineer (Architect).
  - (ii)(a) All officials holding the post of Assistant Architect having degree in Architecture and registered with Council of Architecture shall be Assistant Engineer (Architect) and the recruitment shall be as per Schedule I of these RRs. The Inter-Se Seniority of such SDE (Architect) shall be maintained as it is.
  - (ii)(b) All officials holding the post of Assistant Architect who do not have degree or equivalent and are not registered with Council of Architectural shall be Assistant Engineer (Architect) and the recruitment shall be as per Schedule II of these RRs. Inter-Se Seniority of these officials shall be regulated accordingly. This cadre shall be dying cadre.

Recruitment Rules of SDE (Arch) and A.E (Arch)

- (iii) The continuous regular service of officials referred to in sub-rule 9(i) above before the commencement of these rules shall count for the purpose of probation, qualifying service for promotion, confirmation and pension

## SCHEDULE - I

Name of Post	Number of Posts	Classification	Scale of Pay	Whether selection or non-selection post	Age limit for direct recruits	Whether benefit of added years of service * admissible	Educational and other qualification required for Direct Recruits
1 Sub Divisional Engineer (Architect)	2 *20 up to 2001 * subject to variation dependent on workload	3 Executive	4 IDA Pay Scale in BSNL, corresponding to the CDA scale of Rs 7500-250-12000.	5 Selection cum seniority	6 Not applicable	7 Not applicable	8 Not applicable

Whether age and essential qualification prescribed for direct recruits will apply in case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer or by absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made	If a BSNL Promotion Committee exists, what is its composition.
9	10	11	12	13
Not applicable	Not applicable	75% by promotion on the basis of seniority cum fitness. 25% by Limited Departmental Competitive Examination.	Promotion: 75% by Junior Telecom Officers (Architect) with three years of regular service in the grade and having degree in Architecture or equivalent and are registered with Council of Architecture. 25% by Limited Departmental Competitive Examination from amongst Junior Telecom Officers (Architect) who have rendered not less than three (3) years regular service in the grade on 1 <sup>st</sup> July of the year of Examination and having degree in Architecture or equivalent and registered with Council of Architecture.	1. Sr. DDG (Architect) - Chairman 2. Chief Architect - Member 3. Jt. DDG(Architect) -Member  Note: Appointing authority will be Director(Plg.), BSNL Board
			Note:- In case of non-availability of sufficient number of officer for filling of these posts by promotion/by selection in a particular recruitment year, the unfilled vacancies shall be diverted and	

filled up through Limited Departmental Competitive Examination and vice-versa subject to the condition that the quota shall be restored in subsequent recruitment years.

2 Promotion of JTOs shall be made on the basis of an All India eligibility list at Corporate Office only.

3 The crucial date for determining the eligibility list shall be 1st of July of year to which the vacancies pertain.

4 The syllabus and rules for conducting LDCE shall be such as the Board may prescribe from time to time.

5 Where juniors who have completed their qualifying eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of requisite qualifying/eligibility service by more than one year and have successfully completed their probation period, if prescribed.

  
(M.K. SHRIVASTAVA)

ASSTT. DIRECTOR GENERAL ( PERS-II )

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**SCHEDULE - II**

Name of Post	Number of Posts	Classification	Scale of Pay	Whether selection or non-selection post	Age limit for direct recruits	Whether benefit of added years of service admissible	Educational and other qualification required for Direct Recruits
1 Assistant Engineer (Architect)	2 *19 up to 2001 * subject to variation dependent on workload	3 Executive	4 IDA Pay Scale in BSNL, corresponding to the CDA scale of Rs 7500-250-12000.	5 Selection cum seniority	6 Not applicable	7 Not applicable	8 Not applicable

Whether age and essential qualification prescribed for direct recruits will apply in case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer or by absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made	If a BSNL Promotion Committee exists, what is its composition
9	10	11	12	13
Not applicable	Not applicable	<p>75% by promotion on the basis of seniority cum fitness.</p> <p>25% by Limited Departmental Competitive Examination.</p>	<p>Promotion:</p> <p>75% by Junior Telecom Officers (Architect) with three years of regular service in the grade who do not have degree or equivalent and not registered with Council of Architecture.</p> <p>25% by Limited Departmental Competitive Examination from amongst Junior Telecom Officers (Architect) who have rendered not less than three (3) years regular service in the grade on 1<sup>st</sup> July of the year of Examination and who do not have degree or equivalent and not registered with Council of Architecture.</p> <p>Note:- In case of non-availability of sufficient number of officer for filling of these posts by promotion/by selection in a particular recruitment year, the unfilled vacancies shall be diverted and filled up through Limited Departmental Competitive</p>	<p>1. Sr. DDG (Architect) - Chairman 2. Chief Architect - Member 3. Jt. DDG (Architect) - Member</p> <p>Note: Appointing authority will be Director (P.G.), BSNL Board</p>



	<p>Examination and vice-versa subject to the condition that the quota shall be restored in subsequent recruitment years.</p> <p>2 Promotion of JTOs shall be made on the basis of an All India eligibility list at Corporate Office only.</p> <p>3 The crucial date for determining the eligibility list shall be 1st of July of year to which the vacancies pertain.</p> <p>4 The syllabus and rules for conducting LDCE shall be such as the Board may prescribe from time to time.</p> <p>5 Where juniors who have completed their qualifying eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of requisite qualifying/eligibility service by more than one year and have successfully completed their probation period, if prescribed.</p>	
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*M.K. Shrivastava*

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