



efile no:- BSNLCO-11/13/4/2023-RECTT-CO

Dated:-03/10/2023

**EXAMINATION NOTIFICATION**

To

**All the Chief General Managers,  
BSNL Telecom Circles.**

**Subject :- Limited Internal Competitive Examination (LICE) for promotion from EE / AGM (Electrical) to the grade of SE/Deputy General Manager (DGM/SE) (Electrical) on regular basis for vacancy 2023 under 33% LICE Competitive Quota—Indicative Notification of Exam thereof reg.**

<b>STARTING DATE OF ONLINE REGISTRATION OF APPLICATION</b>	<b>will be communicated separately</b>
<b>LAST DATE OF ONLINE REGISTRATION</b>	<b>will be communicated separately</b>
<b>EDITING/MODIFICATION IN APPLICATION DATA BY CANDIDATE</b>	<b>will be communicated separately</b>
<b>DATE OF ONLINE EXAMINATION</b>	<b>will be communicated separately</b>

It has been decided with the approval of the Competent Authority to hold an online Limited Internal Competitive Examination (LICE) for promotion to the grade of Deputy General Manager (DGM/SE) of Electrical Stream to fill up the vacant posts from the eligible candidates of BSNL as under:

The vacancy position is as follows:

<b>Vacancy year</b>	<b>No. of Vacancies</b>
<b>2023</b>	<b>10</b>

**Note:**

- (i) The number of vacancies mentioned above is tentative and subject to change.
- (ii) Since the **Jarnail Singh** batch of cases is pending in the Supreme Court of India, any promotion order issued shall be subject to further orders that may be passed by the Supreme Court in the said batch of cases.
2. The LICE for promotion to the grade of Deputy General Manager (DGM/SE) Electrical Stream under 33% Competitive Quota) for Vacancy Year 2023 shall be conducted as per provisions laid in the "Recruitment Rules of BSNL Management Services – Electrical Stream (MSRRs- Elect.)-2023 issued vide Letter No. BSNLCO-PERS/15(17)/4/2022-PERS1(Elect.) dated 31.12.2022". **(ANNEXURE-A)**.
3. The LICE shall be held as per scheme & syllabus for this said examination circulated vide letter no. . BSNL CO-PERS/15 (12)/1/2022-PERS 1 dated 11-Aug-2023 **(ANNEXURE-B)**.
4. The eligibility for the appearing in the LICE shall be same as prescribed in "Recruitment Rules of BSNL Management Services – Electrical Stream (MSRRs- Elect.)-2023 issued vide Letter No. BSNLCO-PERS/15 (17)/4/2022-PERS1(Elect.) dated 31.12.2022" as per which **“Regular AGM/EE equivalent who have rendered not less than 3 years of regular service in the grade as on 1<sup>st</sup> January of the year to which vacancy pertains”**.
5. In case of any doubt with regard to eligibility, schemes and syllabus of the examination, the circles may take up the matter suitably with the cadre controlling authority i.e. EW unit of BSNL CO for necessary clarification.



6. The details of the Paper and Time Table of the examination will be as under:

S. No.	Paper	Particulars	Maximum Marks	Date and Time	Duration
1	<b>Written Test (Technical)</b>	(i) Core	50 Marks (50 Questions)	Will be communicated later	150 Minutes
		(ii) Common	50 Marks (50 Questions)		
	<b>Total</b>		<b>100 marks</b>		
2	<b>Aptitude Test</b>	One Section	50 Marks (50 Questions)		60 Minutes

**Note:**

(a) The examination will be conducted in one shift comprising written test (Technical) for 150 minutes and Aptitude Test for 60 minutes.

(b) The examination will be objective type with negative marking. For each correct answer 01 mark will be awarded and for each wrong answer (-)0.25 marks will be awarded.

(c) Minimum qualifying marks (in Written Test (Technical) and Aptitude Test put together shall be 40%, out of total 150 marks, candidate has to obtain minimum 60 marks to qualify the examination.

(d) Evaluation of APARs shall be done only in respect of candidates called for interview (2.5 times of the number of vacancies) subject to obtaining minimum qualifying marks in Written Test (Technical) and Aptitude Test put together.

(e) Interview & determination of final merit list (Weightage : - Written Test 50%, Aptitude Test 15%, APAR 20% & Interview 15%) :

Number of candidates to be called for Interview	2.5 times, the number of vacancies
Methodology of selecting candidates for Interview	Post written test, candidates obtaining prescribed minimum qualifying marks (i.e. 40% in Written Test (Technical) and Aptitude Test, put together (out of total 150 marks candidate has to obtain minimum 60 marks to qualify the examination)) shall be listed in descending order of their Total Score and top N number of candidates shall be called for interview where N=2.5 times, the number of vacancy notified for that particular exam. Total Score shall be calculated as below: Score A = 0.5 * Candidate marks in Written Test(Technical) Score B = 0.15 * Candidate marks in Aptitude*2 Total Score = Score A + Score B
Maximum marks for interview	100
Score of Interview	Score C = 0.15*Candidate Interview marks
Evaluation of APARs	Score D= 0.2*candidates Average APAR score * 10
Final Merit list for DGM	FINAL-SCORE = Score A + Score B + Score C + Score D Final merit list will be prepared on FINAL SCORE as per vacancies published for that particular LICE provided the candidate obtains overall minimum qualifying marks
Qualifying Marks overall (FINAL-SCORE) for DGM	50% of maximum FINAL SCORE (100)



भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

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Recruitment Section,

BSNL Corporate Office

Room No 215, 2<sup>nd</sup> Floor

Eastern Court, Janpath, New Delhi-110001

7. The details of the Examination Centers for said LICE will be communicated separately.

8. The employees, who are eligible in accordance with the eligibility conditions as referred in the Recruitment Rules and who desire to appear in the examination should submit the application on-line. Candidates applying for LICE for promotion to the grade of Deputy General Manager (DGM/SE) of Electrical Stream are required to apply online for which link shall be provided through BSNL website [www.internalexam.bsnl.co.in](http://www.internalexam.bsnl.co.in).

9. Candidates are advised to visit BSNL Intranet site ([www.intranet.bsnl.co.in](http://www.intranet.bsnl.co.in)) for any updates regarding the LICE. The candidates applying for LICE for DGM/SE of Electrical Stream are required to read all the instructions provided on website [www.internalexam.bsnl.co.in](http://www.internalexam.bsnl.co.in), before filling the online application form. Candidates must have valid E-mail ID and Mobile Number at the time of online Registration. After submitting the application on-line, the applicant shall retain a hard & soft copy of the application form for record.

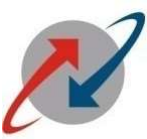
10. The prescribed examination fee shall be Rs.1000/- (Rupees One Thousand only) for all the eligible candidates. The same shall be paid through online mode i.e. Internet Banking, Credit Card, Debit Card etc. **The amount of the fee shall not be accepted in any other form. Fee once paid for the said LICE shall neither be refunded under any circumstances nor can be held in reserve for any other examination or selection even if the exam is not conducted due to any reasons. Candidates are requested to ensure their eligibility for the said LICE before applying for the same.**

11. Candidates are advised to complete their online registration process well before the last date to avoid last day rush / technical glitches / unforeseen circumstances. Online registration process will not be allowed after the last date and all incomplete registrations will be treated as rejected. Candidates will have to download their online application form. The candidates shall have to download an Admit Card from the BSNL internal exam website [www.internalexam.bsnl.co.in](http://www.internalexam.bsnl.co.in), before the date of the online test by using their user login credential. The admit card will not be sent either by post or by E-mail. BSNL shall not be responsible for server crash problems or delays occurring on the last day of registration.

12 (i) The applicants would be admitted to the examination on the basis of data/information furnished by them and captured during online registration of candidature. The said captured data/information shall be sent to Circles for verification of eligibility with respect to service particulars available in Service Book, SAP etc. Candidates are, therefore, once again advised to ensure that they fulfil all eligibility conditions before applying. The applicant must also ensure regarding his present circle/category while filling the same in online application.

(ii) In case it is found at a later stage that the information furnished by an applicant is false or an applicant does not fulfil any of the eligibility conditions, the candidature of such applicants shall be cancelled and no correspondence in this regard shall be entertained. Issuance of an Admit card for the examination will NOT confer candidates any right for promotion/appointment etc. The promotion will be solely subject to fulfilment of all eligibility conditions & availability of vacancies as provided by concerned authorities.

13. BSNL shall display/provide the questions & provisional answer key on the same portal soon after the Exam, for a stipulated period, wherein candidate shall be provided with a suitable format to submit their online grievances/queries on question/answer options only on chargeable basis to discourage unscrupulous grievances. The same shall be paid through online mode i.e. Internet Banking, Credit Card, Debit Card etc. On the basis of grievance received from candidates, if any, the final answer key & merit list shall be deployed as per prevailing guidelines.



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14. Issuance of candidate response sheet, score card etc. for the said LICE shall NOT confer candidate any right for promotion/appointment etc. The promotion will be solely subject to fulfilment of all eligibility conditions and magnitude of qualified marks secured vis-à-vis availability of vacancies. **The aspect of Eligibility shall be solely on Circles and therefore circles should ensure that Service particulars of candidates in service Book/ERP are up-to- date in all respect to avoid any kind of pre/post exam discrepancies.**

15. Nothing other than specified in the Admit card shall be permitted to be taken inside the examination premises by the candidates. Violation of any of the instructions at any stage will make the candidate liable for disqualification of the candidature without assigning any reason thereof.

16. The concerned circles shall constitute an examination conducting team with suitable nos. of members, wherein an Executive/officer not below the rank of **GM** (preferably from HR/Admin sections) would be the **Examination coordinator.**

17. The Examination Coordinator then shall nominate the Examination Superintendent (ES) not below the rank of DGM or equivalent. The Examination Coordinator shall also depute Examination Observer (EO) at every exam centre irrespective of numbers of candidates. The Examination Observer (EO) should not be below the rank of AGM/DE/EE or equivalent. The Examination Observer (EO) would submit the report to the Examination Co-ordinator. The Examination Coordinator shall also depute one nodal officer who are responsible for e-verification of data of candidates in the SAP/ERP after verifying it from the service book. The duties and responsibilities of Examination Co-ordinator (EC), Examination Superintendent (ES) and Examination Observer (EO)/ Nodal officer ( e-verification) will be sent separately.

18. Circles should also intimate the following details in respect of the Examination Coordinator, Examination Superintendent and Examination Observer to the undersigned through the E-mail IDs bsnlrectt@bsnl.co.in by 20.10.2023 :-

**Name:**

Designation:

**Office Address :**

Office telephone Number:

**Mobile Number:**

Authenticated BSNL E-mail Address:

**Alternate E-mail Address:**

19. AL TTC is requested to arrange for the pre-exam training to all willing applicants including SC/ST/PwBD candidates for aforesaid LICE, as per admissible rules..

20. Promotion on the basis of result of this examination will be subject to the outcome of court cases pending in different courts on the issue related to seniority in feeder grades and promotions in the grade of DGM/SE including reservation and also DoP&T instructions issued from time to time and endorsed by concerned Branch of BSNL.

21. The decision of BSNL in all matters relating to eligibility, acceptance or rejection of the applications for false information, mode of selection, conduct of examination(s) and allotment of examination centres will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard. Discrepancies regarding eligibility during exam or later shall make candidates liable for rejection of candidature. **The custodian of the service book shall ensure all aspects while verifying the eligibility and shall be sole responsibility of eligibility verifying authority.**

22. All Circles are requested to bring this notification to the notice of all working eligible employees.



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23. BSNL reserves the right to modify/amend any of the terms & conditions of this recruitment at any point of time.

P.K.Jha

**(Pravin Kumar Jha)**

**AGM (Recruitment)**

**Encl:-**

1. The Recruitment Rules of BSNL Management Services–Electrical Stream-2023 (MSRR-Electrical-2023 ANNEXURE- A
2. The Schemes & Syllabus of LICE to the grade of SE/Dy. General Manager (DGM/SE) (Electrical): ANNEXURE- B.

**Copy to:**

1. PPS to CMD, BSNL.
2. PPS to Dir(HR) BSNL Board.
3. CGM(EW)/ PGM(Pers. ), BSNLCO.
4. CGM (AL TTC) BSNLCO - for arranging pre-exam training to all willing applicants please.
5. AGM(OL), BSNL CO for Hindi version.
6. BSNL Intranet Portal.