



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary

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All Communications
to the General Secretary

To,

Shri. N.D. Ram ji.
General Secretary, SEWA BSNL,
D-3, Behind Eastern Court,
Janpath, New Delhi, 110001.

Letter No. SNEA CHQ/3rd MV/2023/

Dated 28th May 2023.

Sub: Humble and Earnest Appeal to strengthen Unity of Executives in BSNL by extending whole hearted support to SNEA in 3rd Membership verification.

Respected Brother,

Greetings of the season. Wish you all the best for grand celebration of 132nd Birthday of Bharat Ratna Dr. Bhimrao Ramji Ambedkar Ji.

It my pleasure that I got opportunity to make an earnest and sincere appeal to the great and stalwart leader like you. Since last about one year, I am working with you and I am really overwhelmed and pleased with your highly appreciable approach towards the resolution of HR issues of the executives.

I have witnessed how you and your team of CHQ leaders in pursuing issues table to table for resolution of pending HR issues of the executives. I have no words for putting on record the highest appreciation in building a large scale understanding between the Associations of the BSNL. Over the period, we have taken more issues on platform of Forum of Associations of BSNL and your vital role in constitution of Forum of Associations in BSNL will be written in the golden history of the associations.

I personally find and keep on records that though I was new for association working at Corporate Level Delhi but you have always shown readiness and taken initiatives for resolution of HR issues of the executives. With the great company of you as GS SEWA and your other stalwart leaders, we are successful in getting some issues resolved, otherwise it was difficult task. You and your team has always come forward for moving ahead in resolution of issues by building understanding among leaders of different associations.

With the collective efforts of the executives, we could achieve many things and must accept that till many issues needs resolution to safeguard the interest of executives of BSNL and this is possible with strongest unity of the executives. We all have witnessed that small differences among the Associations are taken as a tool by the certain officers in the management to divide the Executives and the genuine issues of the Executives like Pay scales, Promotions, Retirement benefits etc are not getting resolved though all associations are pursuing these issues for years together and unfortunate result is that majority of the Executives of BSNL are suffering for no mistake on their part. This situation is prevailing only in BSNL and not in other PSUs because BSNL is only PSU where multi association functioning is permitted in service associations. In all other PSUs, single Association representing all the Executives is functioning.

The Executives, irrespective of Association affiliation desires the unity and unification of the Associations to resolve the genuine issues. We also discussed among our CHQ OBs and CS and underlined the need for unity of the Executives.

Brother, while we are moving ahead with common minimum agenda for beloved executives of BSNL, we have maintained very harmonious relationship among both the associations and in my opinion due to your mature leadership and strong initiatives, we both the GS and CHQ leaders have best possible and highest ever understanding among CHQ Leadership with single goal of resolution of HR issues of executives with ultimate aim of implementation of 3rd PRC without further delay and with best possible fitment formula.

Though, SNEA and SEWA BSNL could not reach to firm conclusion during 2nd MV and I take responsibility on part of my Association for not reaching to minimum level of understanding during second MV. We have witnessed that without support of SEWA BSNL the service associations cannot achieve the target of strongest unity of executives in BSNL. In recent MV of Unions also the role of SEWA BSNL has been underlined and hence, we are of firm belief that without support of SEWA BSNL, the desired victory is difficult for any serving Association in coming 3rd Membership verification.

I am thankful to SEWA BSNL under your able leadership that you have always discussed the issues with open Heart and we have responded to it in similar manner. We have taken stand in front of management that on issues related to reservations, Management has to abide by the guidelines issued by DoPT/DoT which are as per the

principles of Constitution of India and in tune with DoPT/DoT guidelines. You are kind aware of this stand we have taken in different meetings with BSNL management and you have witnessed it. SNEA will continue this stand and we will work in tandem with SEWA BSNL to safeguard the interest of Executives from Reserved Category in general and members of SEWA BSNL in particular.

There may have been some issues which become reasons for not extending support by SEWA BSNL to SNEA in 2nd MV and this was major reason that SNEA lost its majority status. Today also we are having highest membership among all service Associations and we have members from different wings and cadres as there is no restrictions on becoming membership. It is matter of pride that many of the members of SNEA are members of SEWA BSNL and they firmly believe on need of unity of SNEA and SEWA BSNL. As such, the role of SEWA BSNL is very important in the 3rd Membership verification to reach goal of strongest unity of Executives in BSNL.

We here by confirm that stand of SNEA and SEWA on current issue like LICE in MSRRs 2023, SDE RRs 2023, Immunity to the Office Bearers and long stay transfers are one and same and we have already represented management on these issues. SNEA will continue the same and we together will resolve these issues in favour of executives in BSNL with safeguarding constitutional rights of SC/ST Category executives.

By understanding and analysing all above facts and figures, on behalf of all the members and leaders of SNEA, I as GS SNEA humbly appeal you, all your National Chief Advisor, Advisors CHQ, National President, CP, CS, other Circle Office Bearers DS, DP other District Office Bearers and esteemed members of SEWA BSNL to have fresh look on the present situation, need of strong unity of Executives in general and harmonious & co-ordeal relationship developed between SNEA and SEWA BSNL over the period of last one year and extend whole hearted support to SNEA during this 3rd membership verification.

On behalf of my all CS and DS, I hereby firmly assure you that due respect to each and every member and leader of SEWA BSNL will be given by the members and leaders of SNEA at all levels and we will continue our stand on reservations as per DoPT guidelines with prominent weightage to SEWA BSNL.

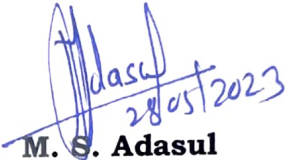
Your active support will help SNEA in gaining its status of Majority association with remarkable difference and hence your support means a lot to us and it has special value, importance and respect from our side. Last MV, we missed

status of Majority association just because of absence of your support and this time we do not want to miss it.

We are confident that you and your active and vibrant team of SEWA BSNL all over India will respond our earnest appal very positively and support us wholeheartedly and take step ahead for strong unity of the executives.

With Warm Regards,

Sincerely Yours,



M. S. Adasul
General Secretary
SNEA CHQ

Copy to:

1. National Chief Advisor, Advisors CHQ, National President, All other CHQ OBs, CP/CS, other Circle Office Bearers, DS/DP other District Office Bearers of SEWA BSNL for kind information and with humble and earnest request to take positive call on our appeal to build the strongest unity of the executives in BSNL and firm step towards the resolution of pending HR issues of the executives.
2. All CHQ OBs/CS of SNEA for kind information with respect to discussions we had earlier on the need of strong unity of executives in BSNL. All are requested to take up matter at Circles as well as District level leaders of SEWA BSNL by explaining our present stand on the different HR issues and with firm assurance to safeguard the interest of executives recruited under Reserved Category in General and members of SEWA BSNL in particular.