OFFICE OF THE DEPUTY CHIEF LABOUR COMMISSIONER (CENTRAL) NEW DELTII

No. - ND.8(01)2022-PADYC

Dated: - 29.08.2022

PROCEEDING

Rep. of DOT Shri Manish Kumar Vimal. Director SR

Rep. of management of BSNL are present as per attendance sheet.

Rep of union Shri M.S. Adasul, General Secretary. SNEA along with Shri Vimal R, AGS, Shri Manish Samadhiya, President, SNEA, Shri Pavitra Singh, AGS HQ, SNEA, Shri Abhishek Kanduri, Organization Secretary, SNEA, Shri Vineet, Executive member, SNEA, Shri Deepak Executive member, SNEA

Adjourned conciliation proceeding held today i.e. 29.08.2022 the rep. of management submitted written submission vide letter No. BSNL/7-1/SR/2022, dated 29.08.2022 copy of the same was made available by the management to the association.

The rep. of association submitted that the association members recruited as Junior Telecom Officer (JTO) are working on the same post for approximately 24 years and management has issued orders for looking after charge of higher post i.e. Sub-Divisional Engineer (SDE) even some cases another look after charge of the higher post i.e. Divisional Engineer (DE) and working on the second look after the charge of higher post from 5 to 10 years. The management has provided financial up-gradation but the designation is not changed. The association demanded that as per the BSNL Executive Promotion Policy 2017 – BEPPARR should be implemented and requested for an adjournment to submit detailed justification.

The association further submitted that BSNL has proposed for up-gradation of the pay scale of the JTO's and equivalent cadre from E-1A to E-2 & E-2A to E-3 i.e. upgrading to the standard pay scales and demanded that it should be implemented.

The rep. of DOT submitted that the department has clarified its stand in the matter and further implementation of the issues lies within the competency of BSNL management.

Held detailed discussion, the conciliation proceeding is adjourned for next date fixed on 20.10.2022 at 3.00 PM.

Management

2022 DIR (SREE)

Conciliation Officer under ID Act and Dy. CLC (C), New Delhi

29 Aug 2022