



BHARAT SANCHAR NIGAM LTD.

(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chandra Mathur Lane,
Janpath, New Delhi-110 001

APPEAL

No. BSNL/7-2/SR/2015

Dated: 13-04-2015

To

Shri K. Sebastin,
General Secretary,
Sanchar Nigam Executives' Association (India),
"SNEA Bhavan", B11/1 & 2,
Ramesh Nagar, New Delhi-110015.

Sub: Notice for Trade Union action i.e. Demonstration/Dharna/Relay hunger strike at BSNL Corporate office and CHQ/Circle/SSA Hqrs. by Sanchar Nigam Executives' Association (India) – regarding

Ref: SNEA (I) letter no. SNEA (I)/CHQ/CMD/2012-14/71 dated 23rd March, 2015

Sir,

Please refer your above referred letter on the subject under which a notice for Trade Union action starting from 15th April, 2015 at BSNL Corporate office, CHQ/Circle/SSA Hqrs. has been given by Sanchar Nigam Executives' Association (India) to register their protest over the HR issues.

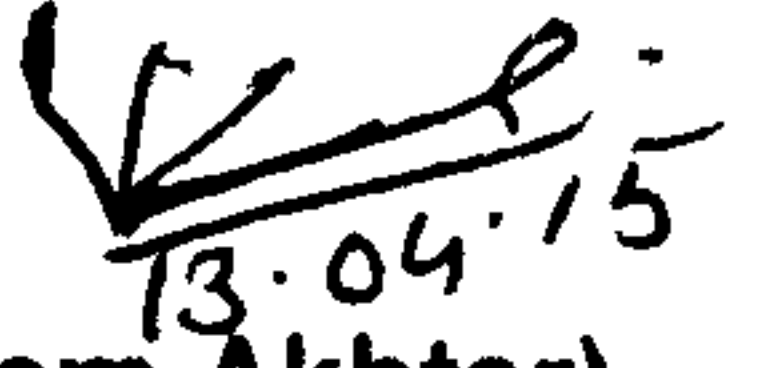
2. Needless to mention that normally the associations resort to the demonstration/dharna etc. only when efforts to resolve the demands of the association fail and there are remote chances of further negotiations. Such is not the situation as far as the issues raised in your notice are concerned. You are well aware that we have an established system for continuous discussions between the management and the associations representative in BSNL take place from time to time and most of the issues raised in the notice are being deliberated at different levels. Under such circumstances, giving Trade Union notice by your association is totally unreasonable, unjustified and uncalled for.

4. In addition to above it is also mentioned that BSNL is already passing through a critical phase and due to the all out efforts of all of us, the company is able to survive in the fiercely competitive Telecom Market. Any agitational action at this stage will neither be in the interest of the company nor will help in solving the aforesaid issue. Moreover, this is likely to attract adverse criticism from the subscribers and spread unpalatable image of BSNL amongst them. Accordingly, it is my humble request that we should not take any action which may result in any such unsavoury situation.

Contd.../2-

5. In the overall interest of the company and on behalf of BSNL Management, I would request you to kindly withdraw your notice for Trade Union action proposed from 15th April, 2015 at BSNL Corporate office and CHQ/Circle/SSA Hqs.

Yours faithfully,



(Shameem Akhtar)
Sr. GM (SR), BSNL C.O.

Copy to:

1. ES to CMD, BSNL
2. ESs to All Directors, BSNL Board.
3. All CGMs, BSNL
4. DDG (SR), DOT
5. GM (Admn.), BSNL C.O.