



# Sanchar Nigam Executives' Association (India)

Central Head Quarters, New Delhi

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All communications addressed  
to the General Secretary

**K. Sebastin, General Secretary**  
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**No. SNEA(I)/CHQ/CMD/ 2012-14/75**

**dated 06.05.2015.**

**To**

**Sri Anupam Shrivastava,  
Chairman and Managing Director, BSNL,  
New Delhi.**

**Subject: Withdrawal of notice for Trade Union actions dated 23.03.2015.**

**Ref: 1) No. SNEA(I)/CHQ/CMD/2012-14/71 Dated 23.03.2015.**

**2) BSNL Letter No. BSNL/7-2/SR/2015 Dated 06.05.2015.**

**Respected Sir,**

At the very outset, we are extremely grateful to you for your prompt and positive intervention in calling us for a discussion to get our long pending issues examined and addressed on priority and in a time bound manner. The sense of urgency exhibited by your goodself, DIR(HR), ED(Fin) and Sr GM(SR) in getting the committee reconstituted and mandating the committee to complete their assigned tasks within stipulated time frame of three months is truly remarkable and words fall short in expressing our gratitude to you. This undoubtedly gives us enormous confidence in calling upon our grass root membership to give out its very best towards growth of our beloved Company at this crucial hour base root

Sir, even though needless to mention, HR is a significant component of the Company and its role in revival of the Company is just critical. If this fact is recognized in principle and its entirety, there would be perfect industrial harmony in the Company and this will decidedly have a huge impact towards growth of the Company. We wholeheartedly reassuring you of our unstinted and committed support to ensure that all the decisions management takes towards revival the Company reach their logical conclusion.

We once again convey our profound gratitude and call off our programs of trade union action with abounding confidence that we will not be compelled to restart these programs which undoubtedly are counterproductive and distort public perception regarding our Company.

**With regards,**

**(K. Sebastin)**

**Copy to:**

1. Sri. Rakesh Garg, Secretary, DoT for information pl.
2. Sri. A. N. Rai, DIR(HR), BSNL Board for information and necessary action please.
3. Sri. N. K. Gupta, DIR(CFA), BSNL Board for information and necessary action please.
4. Smt. Sujatha Ray, ED(Fin), BSNL for information and necessary action please.
5. Sri. Shameem Akthar, Sr GM(SR), BSNLCO for information and necessary action please.

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