



BSNAT SANCHAR NIGAM LTD.

BSHARAT SANCHAR NIGAM LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR Cell, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Parish Chander Mathur Lane,  
Janpath, New Delhi-110001

BSNL/7-1/SR/2022

Dated: 07.12.2023

To,

The Dy. Chief Labour Commissioner (Central)  
Shramev Jayate Bhawan, Room No.111,  
G-4, Sector-10, Dwarka, New Delhi

Sub: Request for rescheduling of Date of Conciliation proceedings of SNEA Vs BSNL - reg.

Sir,

Kindly refer to BSNL's Administrative Ministry DOT letter dated 19.10.2022 and this office subsequent letters dated 19.01.2023 & 21.09.2023, vide which it has been requested that conciliation proceedings initiated in the matter of SNEA may be dropped as it falls outside the purview of the ID Act 1947.

Further, w.r.t. SNEA letter dated 26.10.2023 handed over to BSNL during conciliation proceedings held on 26.10.2023, it is informed that legal cell of BSNLCO has reiterated their opinion that *the members of SNEA, who are Executives, are not covered under the definitions of Workman as per Section 2(S) of The Industrial Disputes Act, 1947.* However, legal cell of BSNLCO has also directed to obtain legal opinion from the Panel Advocate having expertise in the labour matters. This office is in the process of seeking legal opinion for the same.

The next date of conciliation proceeding is fixed on 07.12.2023. In view of above, it is requested to postpone the same for a period of two months.

This is issued with the approval of competent authority.

  
(Asha Sawalia)  
DGM(SR)

Copy to:

GS SNEA

