

OFFICE OF THE DEPUTY CHIEF LABOUR COMMISSIONER (CENTRAL)
NEW DELHI

No. - ND.8(20)2018-RLC

Dated: - 20.10.2022

PROCEEDING

Rep. of Union, rep. of management BSNL and rep of DOT are present as per attendance sheet.

Adjourned conciliation proceeding held today. The rep. of Sanchar Nigam Executives Associations and BSNL Employees Union submitted that the wage/pay negotiation was initiated by constituting wage negotiation Committee in March 2018, but the negotiation meetings are not held since March 2018 for pay revision of Executives. The rep. of management of BSNL submitted that the management of BSNL has forwarded the proposal for pay revision of Executives of BSNL to the Department of Telecommunication on 14.11.2017 for approval and CMD BSNL has sent DO letter on 07.09.2018 but approval of DOT is still awaited.

The rep. of DOT submitted that BSNL is incurring losses since 2019 due to this poor financial conditions and continuous losses, the pay revision has not been considered.

The issue relating to settlement of the left out issues of 2nd pay revision committee, the matter is under submission.


The rep. of SNEA submitted that their members are committed for the revival of BSNL and requested that their demand for pay revision may be reconsidered.


The rep. of BSNLEU submitted that the wage revision of non-executive should be expedited.


The rep. of management submitted that the wage negotiation meetings are held from time to time and next meeting will be organized shortly. Held detailed discussion, after detailed discussion the rep. of SNEA and BSNLEU requested that keeping in view of the revival package as management has agreed to held meeting of negotiation committee, the conciliation proceeding may be concluded.

In view of the above, the conciliation proceeding concluded as both the parties agreed to discuss the matter bilateral.


Management



20/10/2022
M.K. Vimal, Dir (SR&E), DoT



20/10/2022
Sandesh Kumar
DM (CR) BSNL



20/10/2022
N. S. Jais
DM (CR) BSNL


Union


M.S. Adas
GS SNEA


20/10/22
JOHN VERGHESE
DY. G.S
BSNLEU
Conciliation Officer under ID Act and
Dy. CLC (C), New Delhi


Ch. Vinod
P. (D. H. S.)


N. Manjara &
AGS SNEA
Rajesh P. V. Mousa
VP SNEA


M. S. Jais
i.m.snea