

OFFICE OF THE DEPUTY CHIEF LABOUR COMMISSIONER (CENTRAL)
NEW DELHI

No.- ND.8(1)/2022-PADYC

Dated: - 1.2.2024

PROCEEDING

Present:-

On behalf of Sanchar Nigam Executives Association(SNEA):-

Sh. M.S. Adasul, General Secretary

On behalf of BSNL:-

Ms. Asha Bawalia, Dy. Gen Manager (SR)

Sh. Vipul Srivastava, AGM (SR)

Adjourned conciliation proceedings held today. The rep. of SNEA submitted that the JTO and JAO are working on the same post for approx. 20 years and still awaiting for their first promotion and demanded that all JTO and JAO who are eligible for promotion should be given time bound promotion as per BSNL Executive Time Bound Promotion Policy. The association further submitted that JTO and JAO non standard pay scales E1A and E2A may be replaced with standard pay scale of E2 and E3 which has already approved by the BSNL Board and forwarded to DOT for administrative concurrence which may be expedited.

The rep. of Management submitted that management has reviewed the matter and approximate 2000 SDEs were promoted as Divisional Engineer/ Assistant General Manager in the month of November, 2022 and approx. 228 JTOs are promoted as SDE on 20.06.2023.

The representative of management further submitted that a bi-lateral formal agenda meeting was held on 11.1.2024 with the office bearers of SNEA and held discussions on various agenda points including points raised by SNEA in the conciliation proceedings.

The representative of SNEA submitted that the bi-lateral meeting was held and various agenda points were discussed in detail and management has assured to take appropriate action.

In view of the above the rep. of SNEA submitted that the conciliation proceeding may be concluded as Settled.

Held detail discussion. The Conciliation Proceedings concluded as 'Settled'.

MANAGEMENT

Asha Bawalia, DGM(SR)
Asha Bawalia
11/2/24

Vipul Srivastava, AGM(SR)
Vipul Srivastava
11/2/2024

(Dr. R. G. Meena)
01/2/24

Conciliation Officer under I.D. Act
&
Dy. CLC(C), New Delhi

ASSOCIATION

M. S. Adasul
GS SNEA
M.S. Adasul
11/2/2024

(Arvind Pal Dahiya)
CS, SNEA
Corporate Office