

No: BSNLCO-TRG/26(11)/2/2021-TRAINING

Date: 09.10.2023

To, The All CGMs, BSNL

Subject: - Implementation of Competency Recognition System (CRS) in SAP ERP.

Please refer to this office even numbered letter dated September 29, 2023, regarding the implementation of the Competency Recognition System (CRS) in SAP ERP. In the letter we requested your assistance in instructing all employees within your jurisdiction to promptly complete the Google Sheet by indicating their corresponding competencies.

- 1. In this continuation, it is to inform you that link of Google Form is now active and accessible through Employee Self-Service (ESS) Home page (Before Login), located under the "Notice" section (https://erpportal.bsnl.co.in/irj/portal).
- 2. Link of Google form is also placed below for information to all concerned.

https://docs.google.com/forms/d/1KnzQ9H5oHccUjY8gMAwgKkV 3yBHX2bhUhniuOgQj50w/edit?usp=forms_home&ths=true

- 3. Additionally, a text message has already been broadcasted to all employees working in BAs (Business Areas) and OAs (Operational Areas) of territorial circles on 09.10.2023, urging them to complete the Google Form with their competencies. Competencies should be rated on a scale from Level-0 (indicating no knowledge) to Level-5 (representing the highest level of expertise).
- 4. In light of this, I kindly request you to ensure all employees within your jurisdiction, including both executives and non-executives in BAs and OAs, complete the Google Form with their current competencies, as indicated in the form. We seek your active involvement in overseeing this process to ensure that every employee promptly submits their information within the specified timeframe, by October 13, 2023, positively.

This is issued with the approval of Competent Authority.

~ nololio/2023

(मनोज चावला) / (Manoj Chawla) (उपमहाप्रबंधक प्रशिक्षण) / DGM (Training)

Copy to: -

- 1. PPS to Director (HR), BSNL for information please.
- 2. The CGM ALTTC for information, monitoring and preparing training calendar as per ACBP Review meeting please.
- 3. All Employees of BAs/ OAs of BSNL Territorial Circles for information and necessary action please.