



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

## CENTRAL HEAD QUARTERS

All Communications  
to the General Secretary

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To,

Shri. P. K. Purwar ji,  
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H.C. Mathur Lane, Janpath, New Delhi 110001

**No. SNEACHQ/Corr/GoI/2022-23**

**Dated 17<sup>th</sup> October 2022.**

**Sub: Request for Lifting Ban on forwarding of application of BSNL Executives deputation to other PSUs, Government Departments.**

**Ref:** 1. BSNL CO Letter No 400-02/2019- Pers.I (Pt.) Dated 31/12/2019  
2. BSNL CO Letter No BSNLCO-PERS/15(11)/3/2020-PERSI Dated 26/11/2020

**Respected Sir,**

With reference to above subject and letters under reference 1, on the pretext of VRS 2019, BSNL has put a temporary ban on forwarding of application of BSNL Absorbed and BSNL Recruited executives was imposed vide corporate office letter under reference 1. Further, this ban has been further extended for two years i.e. up to 31/12/2022, without mentioning any reason thereof.

We believe that when an employee goes to deputation in other organization, there he/she works in a different culture & environment and thus acquires / enhances his/her skills. This was also refereed by officers in Pers Section for justifying the Inter Circle Rotational Transfers proposed and implemented by BSNL Corporate Office in the recent past. When such an experienced Executive returns on completion of deputation from other organizations, he/she contributes a lot in enhancing the productivity of BSNL and this will surely help the BSNL in long run.

Also, it is seen that though there is a ban on deputation, some individuals are being deputed from BSNL to other units on the basis of their approach and level of influence thereby depriving the rest of executives of the equal opportunity.

It is important that the GM and above level officers working on deputation are given free hand to join on deputation to any organization, but BSNL absorbed or recruited Officers are not given this opportunity citing shortage. The shortage should be equally applicable for all Executives regardless of the fact that he is absorbed or recruited by BSNL or working on deputation. If senior officers are entitled to aspire for career enhancement by virtue of being deputed on higher level post, in the same manner Junior and Middle level executives are also entitled for Deputation for their career enhancement, but they are continuously deprived from it.

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**Phone: 011-25934899. Please visit us at <http://sneaindia.com>**

One side BSNL is not allowing deputation even to DoT, to Executives in Middle level Management and other side thousands have been compelled to opt for VRS referring them as excess Executives in BSNL. In the recent revival package also a proposal was made for a second VRS to a certain number of executives in Middle management stating that there are still excess executives as compared to private operators.

It is clear that for all acts, for all purpose the executives in BSNL are counted as excess and only for decision of deputation, it is projected that there is shortage of Executives in BSNL, which is not correct and needs to be rectified. The Dept. of Telecom is the Administrative/Nodal Ministry for BSNL, and there is need of Executives in TERM Cell and other Units under DoT on deputation from BSNL. The units like TERM/TRAI are facing shortage of Engineers having experience of working in Telecom field and many decisions are taken against the interest of BSNL. If BSNL officers are allowed to serve these departments they can take care of Telecom related issues and to some extent they will be in position to protect the interest of BSNL.

Even some of State Governments and Local Bodies are in need of experienced hands in Telecom and if BSNL executives are allowed to work at these places, then they can support BSNL in resolving local issues in better way. These Executives will work as bridge between State Governments and BSNL Circles and this will definitely save good amount of BSNL and will strengthen image of BSNL as Strategic PSU of Govt. of India.

Further such deputation will reduce the expenditure on salary of such executives during deputation period and BSNL will get some financial relief if certain numbers of officers are allowed to serve on deputation instead of asking them to go for VRS.

This continuation of deputation will help in rotation of BSNL officers already working on deputation in different Units/Depts of Government of India or State Government as some of them want to join back BSNL. This deputation policy is well established and maintained by DoT and same needs to be followed in BSNL.

In view of above, it is once again requested to withdraw the Ban on deputation of BSNL Absorbed and BSNL recruited executives with immediate effect and give relief to the Executives of BSNL to explore their talent in other Government Departments and Organizations.

With Warm Regards,

Sincerely Yours,

**Encl:AA**

Sd/

**M. S. Adasul**  
**General Secretary**  
**SNEA CHQ, New Delhi.**

**Copy to:**

1. Secretary DoT, Sanchar Bhavan, New Delhi for kind information please.
2. Director HR BSNL Board for kind information please.