



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary

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All Communications
to the General Secretary

To,

Director(HR),

Bharat Sanchar Nigam Limited,

Janpath, New Delhi.

Letter No. SNEACHQ/Corr/Dir HR /2022-23/2

Dated 06th June 2022.

Sub: Request for computing the age of executives as per transfer policy guidelines and exclusion of the names of Executives completing 56 years as on 31/03/2023.

- Ref: 1. Letter No. BSNLCO-PETS/11(11)/1/2020-PERS1 dated 02.05.2022
2. Letter No. BSNLCO-PRII/19(13)/2/2021-PERS-II/1 dated 02.05.2022
3. Letter No. BSNLCO-PRII/19(13)/2/2021-PERS-II/ dated 02.05.2022

Respected Sir,

The BSNL Transfer Policy provides the rules and guiding principles for transfer. As per the transfer policy published by your kind office, vide Section A, clause 6 (b), the cut-off date for computing Circle/SSA/Station/Post Tenure would be 31st March of that particular financial year. Further as per Section B, clause 11 (k) it has been clearly mentioned that the transfer of Officers up to STS level involving change of station would normally be avoided after 56 years for inter circle transfers. As such it is clear that for effecting transfers during Financial Year 2022-23, the age of the executives is to be computed as on 31/03/2023.

We are thankful to you that till the mass Rotational transfers issued in May 2022, same has been followed strictly by your office. It may be please seen that the stay particulars published on vide letter No. BSNLCO-PRII/19(13)/2/2021 Dated 02/02/2022 and Letter No. BSNLCO-PETS/11 (11) /4/2020-PERS1 Dated 02/02/2022, the age of executives is calculated as on 31/03/2022 as same was done in financial years 2021-22.

But while issuing transfer orders in May 2022, no fresh data was called for and it seems that orders are issued on the basis of data calculated in Feb 2022 and hence names of certain officers who were not completing age of 56 years as on 31/03/2022 but are completing age of 56 years as on 31/03/2023 are included and these executives are transferred. We have already submitted details on this issue in meeting held with your good self on 10/05/2022, but till the age of the certain executives is not corrected and their names are not excluded from the Inter Circle Transfer list.

We are thankful to PGM Personal for giving consideration of the request given by individual for corrections of stay and following are cases where the stay counting needs to be done correctly, but the corrections in counting of age of executives correcting as per the current financial year is yet to be given consideration.

As per our discussions with PGM Pers BSNL, he has informed that this is policy decision and needs to be cleared by higher level and hence we solicit your kind intervention in considering our request for counting of correct age of the executives as per transfer policy and cancel the transfer orders of executives who have completed or will be completing age of 56 years as on 31/03/2023.

With Warm Regards,

Sincerely Yours,

M S Adasul

General Secretary
SNEA CHQ

Copy to:

1. CMD BSNL for kind information please.
2. PGM Pers BSNL CO for kind information and with request for corrective action please.

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