



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

All Communications
to the General Secretary

M. S. Adasul
General Secretary
(M) : 9423082352
E-mail : gssnea2022@gmail.com

To,

Shri. Arvind Vadnerkar ji,
Director HR, BSNL Board,
3rd Floor, Bharat Sanchar Bhavan,
Janpath, New Delhi, 110001.

No. SNEA CHQ/Corr/Dir HR /2022-23

Dated 16th October 2022.

Sub: Request for filling up vacant post of SDEs Telecom and other wings under LCDE as well as SCF Quota.

Respected Sir,

With reference to the above subject, we appreciate the efforts taken by BSNL Management in filling vacant posts of SDEs under Seniority Cum Fitness (67% quota) and we are hopeful that similar action will be taken for filling remaining vacant posts under SCF as well as LDCE Quota (33%).

Further, though at initial stage there was reluctance on part of certain officers in BSNL management in filling vacant post of AGMs in Telecom wing, later we have seen the sincere efforts in completing DPC process for issuing promotion orders. But unfortunately the same is struck up due to court cases. We are sure that the issues due to stay through court cases in AGM promotions will be taken care of by your good office and very shortly all eligible SDEs will be promoted as AGMs thereby filling all vacant posts of AGMs.

We are also confident that the vacancies of SDEs created through these AGM promotions will be filled by your good office and give relief to many out of 11700 JTOs who have completed eligibility conditions and are waiting for their first promotion in the Executive Cadre.

As per reply given under RTI, it has been replied by Pers Cell that there were about 12859 SDE vacancies (7986 SCF quota and 4873 LDCE Quota) as on 01/01/2018.

Copy attached. Your good office is taking sincere efforts in filling all vacant posts of SDEs under seniority cum fitness quota and about 4800 JTOs are promoted as SDEs during the last two years after declaration of this vacancy position. The details of vacancies of SDEs filled under SCF Quota are attached as **Annexure.**

W. Seshagiri Rao, SNEA Bhavan, B-11/1&2, Double Storey, Ramesh Nagar, New Delhi-110015.
Phone: 011-25934899, Please visit us at <http://sneaindia.com>

Thus, BSNL has issued SDE promotion orders for about 8000 SDEs under SCF since last LDCE held for vacancy year 2010-11 wherein 1987 JTO are promoted as SDE under LDCE Quota and since VY 2011-12 to till 2022 no post of SDE is filled under LDCE Quota and thus more than 2600 post of SDEs under LDCE Quota are vacant.

We are discussing this issue with different officers in Pers Section, DPC section and Recruitment Section and all have confirmed that the post of SDEs under LDCE quota are not filled but no firm initiatives are taken to fill up vacant posts and these officers/offices may be waiting for directions from your high office.

As on today there are 11700 JTOs who have completed norms of eligibility for SDE promotions and are waiting for promotions. But as updated above and mentioned in Annexure till now JTOs are promoted as SDE under 67% SCF Quota and no action is being taken for filling vacant post of SDE under 33% LDCE Quota.

As on today, SDEs promotions issued under 67% Quota, there are more than 2600 available vacant post of SDEs under 33% LDCE quota all over India and there is need of immediate initiatives for conduction of LDCE Examination for filling these vacant post of SDEs in telecom wing and same is case with Civil and Electrical wing. Since VRS and last SCF promotions, there are about 1000 SDE posts vacant under SCF quota by addition of vacancies created due to retirement and the same also needs to be filled in.

We appreciate the stand of BSNL Management headed by CMD BSNL for fast track promotions and we expect the same by filling the vacant post of SDEs as immediate action. BSNL has already conveyed that the work of JTOs and SDEs are interchangeable and hence majority of JTOs are already carrying responsibilities of SDEs. We request your good self for recognizing their contribution and devoted services by promoting them by filling vacant post of SDEs. This will pave the way for stopping the looking after arrangements. We request you to maintain calendar for conducting the LDCE examination and follow it strictly to fill up vacant post every year.

By understanding all above facts and to settle the unrest among the JTOs, the backbone of BSNL, it is our earnest request to notify the SDE LDCEs immediately and to promote the internal talent to assume higher responsibilities in BSNL and also fill the vacant posts of SDEs under SCF Quota. This kind action on part of your good office will motivate them to give their best to BSNL in official performance by successfully accomplishing the second revival package provided by the Govt of India to BSNL.

With Warm Regards,

With Warm Regards,

Sd/

M. S. Adasul
General Secretary
SNEA CHQ

Encl: AA

Copy to:

1. CMD BSNL for kind information please.
2. GM Pers BSNL CO for kind information and n/a please.
3. GM Rect & Trg BSNL CO for kind information and n/a please.

Details of JTOs promoted as SDEs under SCF Quota.

Sr	SDE Promotion Order No	Date	No. of JTO promoted
1	BSNLCO-PRII/13/11/2020-PERS-II	08.07.2021	3697
2	BSNLCO-PRII/13/11/2020-PERS-II	09.07.2021	7
3	BSNLCO-PRII/13/11/2020-PERS-II	17.07.2021	12
4	BSNLCO-PRII/13/11/2020-PERS-II	06.09.2021	22
5	BSNLCO-PRII/13/11/2020-PERS-II	21.12.2021	4
6	BSNLCO-PRII/13/11/2020-PERS-II - Part (6)	29.04.2022	2
7	BSNLCO-PRII/13/11/2020-PERS-II - Part (4)	30.12.2021	945
8	BSNLCO-PRII/13/11/2020-PERS-II - Part (6)	01.02.2022	127
9	BSNLCO-PRII/13/11/2020-PERS-II	24.03.2022	2
10	BSNLCO-PRII/13/11/2020-PERS-II - Part (6)	29.04.2022	2
Total JTOs Promoted as SDE under SCF Quota			4820



BHARAT SANCHAR NIGAM LIMITED
[A Government of India Enterprise]
CORPORATE OFFICE
PERSONNEL BRANCH
BHARAT SANCHAR BHAWAN, 4th Floor,
Janpath, New Delhi- 110 001

No.410-165/2019-Pers.I

Dated: 18.11.2019.

To,

Shri Sebastin K
B-11/1, SNEA, Bhawan,
Double Storey, Ramesh Nagar
New Delhi-110015.

Subject: Supply of information under the provisions of RTI Act 2005.

Kindly refer to your RTI application Registration No. BSNLD/R/2019/51316 dated 17.10.2019 on the subject mentioned, above. In this regard, available information is as under:

Reply: Para1&2. In June 2018, 5192 number of SDE (T) posts were upgraded, on matching saving basis to create 4167 number of total additional post in AGM(T) grade.

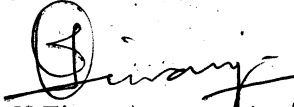
Para3. No such information sought is available in this office.

Para4-6. As per the last approved roster, vacancy position as on 01.01.2018 is as under-

SCF (67%) quota=7986
CQ (33%) quota=4873.

2: In case you are not satisfied, you can appeal to the Appellate Authority of Pers-HR unit of BSNL CO. The details of the Appellate Authority are as follows:

Name : Shri Arun Kumar
Designation: PGM (Pers.)
Address : Room No 403, Bharat Sanchar Bhawan,
H.C.Mathur Lane,
Janpath, New Delhi-110001.


(O.N.Tiwary)

DGM (Pers.-SM) & CPIO (Pers.-HR)

Ph.No.011-23718070