



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

## CENTRAL HEAD QUARTERS

All Communications  
to the General Secretary

M. S. Adasul  
General Secretary  
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To,

Shri. Arvind Vadnerkar ji,  
Director HR, BSNL Board,  
3<sup>rd</sup> Floor, Bharat Sanchar Bhavan,  
Janpath, New Delhi. 411001.

**Letter No. SNEA CHQ/Corr/Dir HR /2022-23/**

**Dated 5<sup>th</sup> July 2022.**

**Sub: Implementation of DoPT Guidelines on reservation in Executive Promotions for Persons with Benchmark Disabilities.**

**Ref:** 1. OM issued by DoPT No: 36012/1/2020-Estt. (Res.-II) Dated 17/05/2022.  
2. OM issued by DPE No. DPE-GM-0043/2014-GM (FTS-1899) Dated 27/05/ 2022.

**Respected Sir,**

With reference to above subject and directions of DoPT on provision of reservation in Promotions for Persons with Benchmark Disabilities (PwBDs), it is to bring to your kind notice that these guidelines are to be implemented in BSNL being CPSU. We have discussed this matter with all concerned officers in BSNL for implementation of these guidelines and it has been assured that as the DoPT guidelines are binding on BSNL same will be implemented in BSNL. But practically no visible action has been taken including basic work of endorsing this DoPT OM to Circle Heads.

Further, your good office has already called VCs for SDE to AGM Promotions in Telecom wing and we are hopeful that your kind intervention, the promotion orders will be issued shortly. In this case nothing has been done for implementation of DoPT guidelines for providing reservation to executives under PwBD category in this SDE to AGM Telecom promotions, and it has been reason for unrest among the executives aspiring Promotions under PwBD Category. It is understood, that someone has already approached court of law and hence early action on part of BSNL to implement reservation for executives under PwBDs will set aside such court case and promotion process can move ahead without any complication or court cases.

As such, we request your kind intervention for directions to concerned officers for Implementation of DoPT OM for implementation of reservation in promotions under PwBD category and settle unrest among the executives aspiring Promotions under PwBD Category by including their names in all forthcoming Executive promotions in all wings and all cadres.

With Warm Regards,

Sincerely Yours,

**Encl: AA**

Sd/-  
**M. S. Adasul**  
**General Secretary**  
**SNEA CHQ**

**Copy to:**

1. CMD BSNL for kind information please.
2. PGM Estt BSNL CO for kind information please
3. CLO BSNL for kind information and n/a please.