



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

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All Communications
to the General Secretary

To,

Shri. Arvind Vadnerkar ji,
Director HR, BSNL Board,
3rd Floor, Bharat Sanchar Bhavan,
H.C. Mathur Lane, Janpath, New Delhi.

Dated 13th August 2023.

Letter No. SNEA CHQ/Corr/Dir HR /2022-23

Sub: Request for review of the promotional prospects for Executives working as Rajbhasha Adhikari Cadre and waiting for next promotions as Senior Rajbhasha Adhikari by creation of posts to accommodate eligible Rajbhasha Adhikari.

Respected Sir,

With reference to above subject, we are submitting following few lines for kind and sympathetic consideration for opening promotional doors for the executives devotedly working for development of Rajbhasha.

As per directives of Government of India, BSNL also has its own Rajbhasha wing and certain executives are appointed for this work and till now they are giving their best to BSNL. Many of them are working for implementation of the Rajbhasha Hindi as official language in different corners of India and serving BSNL devotedly. By understanding the need of situation aroused after VRS 2019, many of Rajbhasha Adhikari are successfully shouldering additional responsibilities of RTI/PG etc sections and their work has been always appreciated by BA/Circle heads.

The official language/Rajbhasha cadre is created in all central government departments and central PSUs as constitutional liability to ensure mandatory implementation of official language policy of GOI. Accordingly Hindi staffs were recruited in erstwhile DoT/BSNL through staff selection commission as per the qualifications and criteria stipulated by department of official language, Ministry of Home Affairs.

As per the contemporary basic qualification prescribed for Jr. Hindi translator cadre was MA (Hindi/English) and Jr. Hindi translators have promotion avenues as Sr. Hindi translator, Ad (OL), Dy. Director (OL), Joint Director, Director etc. In all departments including DoT, before formation of BSNL, Hindi staffs were occupying regular posts up to DD in field units in erstwhile DoT which was equivalent to DGM cadre.

At the time of absorption, almost every staff belongs to Rajbhasha Adhikari cadre opted BSNL with hopes of better future of BSNL and their better future in BSNL. In due course of time BSNL re-designated AD OLs as Rajbhasha Adhikari in the pay scale of 9850-250-14600(CDA). The scale of pay of Rajbhasha Adhikari in other Central Government Offices was Rs.13000-18,250(CDA) & group-A cadre. On 29/10/2018, BSNL changed the nomenclature of AD (OL) as Rajbhasha Adhikari and upgraded the scale of pay to E2 (20600-46500) from E1 with retrospective effect from 01.10.2000 notionally vide letter no. E-11022/1/2007-Rajbhasha issued DGM (Pers/Admin), CO New Delhi. The equivalent cadres of SDE Telecom and AO were granted E2 scale up gradation a decade back but nothing has been done for Rajbhasha Adhikari cadre.

As on date about 46 regular Rajbhasha Adhikari are working in BSNL all over India. Most of them completed 14 to 15 years of service in the cadre and drawing salary in E4/E5 scales without any career progression as a post equivalent to Senior Rajbhasha Adhikari and above does not exist in BSNL for Rajbhasha Adhikari cadre. Many of them are entrusted with many other units in addition to Rajbhasha Adhikari duties without any

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extra remuneration and all these works are responsibilities of Senior Rajbhasha Adhikari s and higher posts.

Though officers of Rajbhasha Adhikari cadre is putting devoted efforts by shouldering additional and higher responsibilities all over India, the promotional aspects for this cadre are closed as there is no post created above level of SDE equivalent for Rajbhasha Adhikari cadre and highest position which can be occupied by Rajbhasha Adhikari cadre executive is Rajbhasha Adhikari and he/she cannot become Senior Rajbhasha Adhikari and above level officer.

Now the SDEs/AOs and equivalent cadre executives from other streams on completion of minimum services are being promoted or will be promoted as Senior Rajbhasha Adhikaris shortly, while Rajbhasha Adhikari with more than 14-15 years of service are not considered for promotion as Senior Rajbhasha Adhikari as there is no post of AGM or equivalent created in BSNL. Some of juniors from non Rajbhasha Adhikari cadre are promoted on AGM Equivalent posts and these Rajbhasha Adhikari are compelled to work under these junior officers. It is a pathetic condition and injustice to the Rajbhasha Adhikari cadre. Due to the Rajbhasha Adhikari are demoralised due to this neglected approach towards the Rajbhasha Adhikari cadre.

After formation of BSNL, many steps have been taken by BSNL for brining and maintaining parity among all equal/equivalent cadres such as SDEs/AOs in all streams should have same criteria for regular promotion which may honour the equality offered by constitution of India.

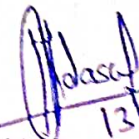
All these Rajbhasha Adhikari have already reached E5 scale and their promotion as Senior Rajbhasha Adhikari will not add any burden on BSNL. Rather BSNL will get free additional hands at higher and more responsible cadre to take higher and addional responsibility. BSNL has started the process of review of restructuring norms and there is immediate need that BSNL take it as special case and **create post of Senior Rajbhasha Adhikari** by modifying RRs and above levels and accommodate all the Rajbhasha Adhikari eligible for promotions. This one time action posts of Senior Rajbhasha Adhikari on part of Pers/DPCs section and mainly on part of BSNL management will clear the unrest among these executives.

Hence it is requested to look into this issue and issue immediate directions to concerned officers in BSNL to **create sufficient number of post in the cadre of Senior Rajbhasha Adhikari** and all working Rajbhasha Adhikaris with minimum seven years of regular service may be considered for regular promotion to the cadre of Senior Rajbhasha Adhikaris one time measure please.

We further request to conduct DPC for the promotions of Rajbhasha Adhikaris to Senior Rajbhasha Adhikaris simultaneously with the promotion process of SDE and equivalent cadres in other wing and give them justice.

With warm regards,

Yours Sincerely


13/03/2023

M. S. Adasul
General Secretary
SNEA CHQ

d/c

Copy to:

1. CMD BSNL for kind Information please.
2. PGM Pers/SR/Estt for kind information and n/a please.