



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary

(M) : 9423082352

E-mail : gssnea2025@gmail.com

All Communications
to the General Secretary

To,

Respected Shri. Jyotiraditya M. Scindia ji,
Honourable Minister of Communications and DoNER,
Government of India, Sanchar Bhavan,
Ashoka Road, New Delhi 110001.

No. SNEA CHQ/GoI/MoC/Corr/2025/E2 Scale Dated 26th December 2025.

Sub: Humble Request for kind intervention and directions to Department of Telecom for Approval of Upgraded Standard Pay Scales and giving justice to about 15000 serving JTOs/JAOs of BSNL.

Respected Sir,

We executives of BSNL are highly obliged by the support extended by your honour as Most Respected Minister of Communications & DoNER, GoI and we are obliged by such special support which has made all us feel proud to be part of different Mission of GoI for our Great Nation.

Sir, we are highly obliged with financial support to BSNL to the tune of lakhs of Crores of rupees and with such great support BSNL is at front to provide excellent Telecom services to esteemed public of India at much cheaper rate and is able to part of successful Missions of Government of India like Atmnirbhar Bharat with Indigenous 4G Mobile Network, Digital India, Bharat Udyami, 4G Saturation Project, Bharatnet.

We all 29000 Executives of BSNL are putting all possible efforts but out of these 29000 total executives in BSNL, **more than 15000 are adversely affected due to non-consideration of request by BSNL management for approval of Upgraded Standard Pay Scales for BSNL Executives since last six-seven years.**

It is not matter of much dispute as certain understanding has been reached on real issues with Presidential Order Dated 28/03/2017 issued with Approval of then Honourable Minister of Communications wherein concern raised by BSNL Management is actually taken care by DoT but while issuing order, the part related to the affected JTOs joined BSNL on or after 01/01/2007 is missing.

As this Presidential Order contains details of existing pay Scales available to non-affected Executives and do not talk on the relief to the affected JTOs/JAOs, and hence there is nothing to be implemented by BSNL and hence this Presidential Order is not implemented by BSNL for last seven years, which is really serious matter.

BSNL has expressed its difficulties in implementation of this Presidential Order Dated 28/03/2017 to DoT, and requested for corrective action but the same is not decided by DoT and formal reply is given that issue is settled for DoT.

But practically issue is not settled even for single JTO/JAO in BSNL and it is feared that if this order is implemented then none of affected JTO/JAO will get any benefit out of it, but pay of some of JTOs/JAOs will be reduced. Thus the very purpose of issuing the Presidential Order is defeated and there is need of fresh Order for conveying approval of Upgraded E2 Standard pay Scales for affected JTOs/JAOs in BSNL.

Further, this Presidential order is against the DPE orders for not continuing with Intermediate Pay scales and this was ground for rejection of BSNL proposal for continuation of Intermediate Pay Scales E1A by BSNL starting from Year 2010 to 2017.

In last letter by DPE, freedom is given to DoT as administrative ministry of BSNL to decide this issue by approving proposal by BSNL Management for upgraded Standard E2 Pay Scales for JTOs/JAOs. But since then matter is not decided conclusively and the affected JTOs/JAOs are facing loss of Rs 8000 to Rs 15000 per head per month and this recurring loss increases with increase in DA and Increments.

Thereafter due to the Corona period and due to unstable financial condition, this issue was moving also and even after reminders of BSNL Management and with continuous pursuasion by us, the issue is not settled but good part is that the issue is continuously discussed at appropriate level and certain understanding has been reached in BSNL and DoT that there is base in say of BSNL and review action is required on part of DoT.

But how and who has to settle the issue, it is the real issue as it is matter of issuing revised Presidential order which needs directions and instructions from your high office.

As such, we solicit intervention of your high office with directions to DoT for conveying approval of Upgraded E2 Standard Pay Scales for JTOs/JAOs of BSNL and give a permanent solution for this long pending issue affecting more than 50% of total executives working in BSNL and who are front line worriers of BSNL

This issue started with the DPE guidelines to stop intermediate pay scales while implementation of 2nd PRC in 2010, and BSNL continued for demanding intermediate Pay scales E1A pay scales for JTOs/JAOs, which were denied by DoT quoting restrictions of DPE for granting intermediate pay scales, and in response when BSNL requested for Upgraded E2 Pay scales for JTOs, then DoT conveyed approval for E1A Scale that to be only for JTOs/JAOs joined before 01/01/2007 and not for affected JTOs /JAOs as there is nothing mentioned about the JTOs/JAOs who joined BSNL on or after 01/01/2007.

As there is nothing to implement in Presidential Order dated 18/03/2017, BSNL has not implemented this order for last Eight Years and DoT has updated its record with false information that this Presidential order is implemented in BSNL and issue is resolved.

This dispute between BSNL and DoT needs your kind intervention to give justice to more than 15000 Executives who are demoralized due to continued financial losses and no action for resolution of this dispute. We solicit intervention

from your high office and approval of pending request of BSNL for upgraded Standard pay scales for Executives in BSNL.

We humbly request your honour with folded hands to consider prayer from each and every affected JTO/JAO of BSNL, by approval of proposal of BSNL for E2 Pay scales for all JTOs/JAOs in BSNL and oblige.

The resolutions of this issue will definitely help in motivation of all BSNL JTOs/JAOs recruited on or after 01/01/2007 which in turn will be supportive in achieving Targets assigned to BSNL Management which will in turn help in completing all missions of Government of India for services to Nation.

With Warm Regards,

Sincerely Yours,



**Mahadev S. Adasul,
General Secretary
SNEA CHQ, New Delhi.**