



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary

(M) : 9423082352

E-mail : gssnea2022@gmail.com

All Communications
to the General Secretary

To,

Dr. Kalyan Sagar Nippani ji,
Director HR BSNL Board,
3rd Floor, Bharat Sanchar Bhavan,
Janpath, New Delhi 110001

Letter No. SNEA CHQ/2022-2025/SR

Dated 16th February 2024.

Sub: Request for arranging Online Pre-LICE Training for all applicants appearing for different LICEs being conducted by BSNL.

- Ref: 1. Letter No BSNL CO – TRG / 17 (11) /2/2023-TRG Dated 03/02/2024.
2. Letter No. ALTTC-ALT/50(19)/3/2023-TM Faculty Dated 16/12/2023.
3. Letter No. BSNLCO-PERS/15(12)/1/2023-PERS1(T)Dated 21/12/2023.

Respected Sir,

With reference to the subject and the letter under reference, I would like to draw your attention to an important matter regarding the provision of pre-exam training for BSNL Executives appearing for different LICEs in general and SDE Telecom LICE in particular.

First of all, we convey sincere thanks and gratitude towards BSNL management and your good self for arranging highly impressive and helpful Pre LICE training to all SDEs who are appearing for AGM LICE. We have received feedback from many SDEs who are appearing the AGM Telecom LICE that this five days training in online mode for all executives has helped a lot for their preparations.

We also put on records that executives appearing for LICE have appreciated the training for all and availability of quality study material from BSNL management side and we appreciate entire team working for it and BSNL management for such great approach.

It is further requested that all such Trainings should be available online for all applicants of AGM LICE in other wings as done for AGM Telecom as it is not possible for everybody to be present physically at Training Centres.

This pre LICE Training for AGM Promotions is the result of visionary Officers of BSNL who have made provision for Pre LICE Trainings in MSRR 2023. But unfortunately, in SDE RRs though provision has been made for LICE , no arrangements are made for any Training for SDE LICE of any wing. It may be please seen that in Telecom wing SDE Promotions are happening after a long gap of about seven years and there will be competition between JTOs having age difference of some good number of years and experience thereof. Many of JTOs in Electrical/Civil/Arch/TF wings have completed 25 years of service without facing any LICE for getting even first promotions. If they appear to LICE at this without proper preparations, the chances for their success in this competition is very less.

Considering that a revised scheme and syllabus for LICE JTO to SDE promotions has been notified, it is imperative to ensure that all applicants receive adequate pre-exam training to facilitate fair and equitable competition, as has been done for LICE SDE to AGM promotions

On our queries, it was informed to us is that the provision for Pre LICE Trainings has been made in MSRRs 2023, but the officer drafting SDE RRs have missed to incorporate the provision for pre LICE Training in SDE RRs and hence ALTTC or BSNL Training Cell has not yet made any arrangements for Pre LICE Training to all eligible JTOs/ all applicant JTOs of SDE LICE and it is limited for Executives under reserved Category.

This is direct discrimination among the AGM and SDE Promotions of all wings and there is need of immediate action for clearing disparity. We hereby kindly request your honour, to arrange **Online** Pre LICE Trainings and valuable guidance to esteemed SDEs of Non-Telecom wings and all esteemed JTOs appearing for LICE regardless of the wing they are working so that there is fair, competitive and equal treatment to all. Further, this online training may not be limited only for particular group of executives, but same should be please made available Online for one and all applicants for that particular LICE.

On behalf of all these candidates appearing for different LICES, we request your esteemed office to consider our request for providing online pre-exam training for all applicants of LICE at par with SDEs in telecom wing being trained and guided through Online/offline mode. This step would not only promote transparency and inclusivity but also ensure that all candidates are well-prepared to excel in the examination.

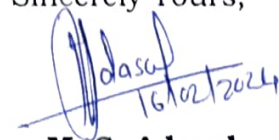
We firmly believe that by extending pre-exam training to all applicants, regardless of their background or category, BSNL Management will reaffirm its commitment to fostering a culture of equal opportunity and meritocracy within the organization.

We have confirmed that ALTTC Team is ready for conducting online trainings for all LICES as done for SDE to AGM LICE in Telecom wing and there are no any major hurdles in conducting such online trainings for any LICE proposed by BSNL Management.

We look forward to a favourable response from your office for waiver of fees applied against LICE being conducted for all wings and cadres.

With Warm Regards,

Sincerely Yours,



M. S. Adasul
General Secretary
SNEA CHQ

Copy to:

1. CMD BSNL for kind information please.
2. PGM SR BSNL CO for kind information and n/a please.
3. PGM Pers BSNL CO for kind information and n/a please.
4. GM Rectt/Trg BSNL CO for kind information and n/a please.
5. CLO BSNL CO for kind information please.