



BHARAT SANCHAR NIGAM LIMITED  
[A Government of India Enterprise]  
CORPORATE OFFICE, PERSONNEL BRANCH  
4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi - 110 001

F. No. BSNLCO-PRII/25(11)/12/2024-PERS-II

Dated: 24.05.2024

To

All Heads of Telecom Circles/Projects/Region &  
Other Administrative Units of BSNL

**Subject: Dealing with cases of unauthorized absence, absconding executives of SDE and above level (Telecom Stream)-regarding.**

Sir,

It has been noticed that some of the executives are either absconding or not attending office without any approved leave or not joining office after relieving on transfer/promotion. In most of these cases, either no action is being taken against these executives or action is taken after long delay causing several administrative complications.

2. Accordingly, with the approval of competent authority, all the Circles are directed to take note of such cases falling under their administrative domains, if any, in which SDE & above level executives (Telecom Stream) are absent from duty without approved leave or not joined the allotted circle/BA/ assignment after transfer/promotion and suitable action should be taken against such executives as per extant rules/guidelines in the matter.

3. List of such executives who are absconding or unauthorized absent beyond 2 years should be sent to this office in the below given format:

Sl. No in the List	PERN No./ HRMS No.	Name of Employee	Designation	Circle/ SSA	Date from which absent	Action taken by the SSA/Circle so far	Whether Disciplinary action initiated (Yes/No)	If 'Yes', present Status if 'No' then reason thereof	Remarks

4. All the Circles Heads are requested to submit status report of such executives of their Circle, in the format given above, to this office on email [agmpers2@gmail.com](mailto:agmpers2@gmail.com) followed by hard copy by 31st May, 2024 and also submit updated status on monthly basis.

This issues with the approval of competent authority.

*Sahani*  
24/05/2024

(वंदना साहनी / Vandana Sahani)

महायक महाप्रबंधक - कार्मिक)II)

Assistant General Manager (Pers-II)

Email- agmpers2@gmail.com

Copy to:-

1. PGM/Sr.GM(EW/BW/Architect/SEA)BSNL CO for initiating similar action please.
2. Guard File/Order Bundle/Intranet/DM (OL).